

Welcome to the **Career Pivot Ally initiative**

Empowering Career Transitions in the UN System

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Initiative Duration: 1 June – 31 August 2025



pro-learn.net/career-pivot-ally

60-second background

- ✓ Over 20 years of experience in career development and learning - working across the UN system and private sector
- ✓ Currently leading the Career Development and Transition Unit at IOM
- ✓ Experienced a job loss in 2011 due to company closure - an inflection point that reshaped my career path
- ✓ Rebuilt my career from the ground up in 2014
- ✓ Completed a master's degree while caring for a 3-month-old
- ✓ Deeply committed to empowering professionals and fostering communities of support, especially during times of transition and uncertainty

**Are you looking to pivot your
career or explore new
directions?**

You do not have to do it alone.

CAREER PIVOT ALLY

One Conversation Can Change a Career

Volunteer one hour a week to support UN professionals in career transition.

Share your insights. Make a difference.

Join the [#CareerPivotAlly](#) initiative today.

This initiative runs from
1 June - 31 August 2025



Why this matters

- ✓ **Organisational changes:** UN agencies and international organisations are experiencing restructuring and funding constraints.
- ✓ **Impact on professionals:** Many dedicated staff members face unexpected career transitions.
- ✓ **Need for support:** There's a growing demand for guidance, insights, and encouragement during these pivotal times.

Who is a Career Pivot Ally?

A **Career Pivot Ally** is a professional who volunteers one hour per week to conduct up to two 30-minute informational conversations, offering:

- **Career perspective:** Sharing personal career journeys and key decisions.
- **Sector insight:** Providing overviews of specific fields, including trends and entry points.
- **Qualification guidance:** Clarifying valued certifications, skills, and experiences.
- **Supportive presence:** Listening with empathy and offering encouragement.

A short conversation can have a long-lasting impact. By sharing his/her experience, insights, and network, the Career Pivot Ally can help someone gain clarity, identify next steps, and feel supported during a challenging transition

What it is NOT...

To maintain clarity, the Career Pivot Ally role is:

- **Not mentorship:** No ongoing commitment or multiple follow-up meetings.
- **Not coaching:** Not a structured coaching session.
- **Not recruitment:** Not responsible for offering interviews or employment opportunities.
- **Not counselling:** Not providing extended emotional support beyond the single conversation.

Who can be an Ally?

Professionals from the public or private sector who are willing to:

- ✓ Share their experiences and insights
- ✓ Dedicate up to one hour per week for two 30-minute conversations
- ✓ Support UN professionals exploring new career directions

Who is a Career Explorer?

A **Career Explorer** is a UN professional navigating career transitions who takes the initiative to reach out to a Career Pivot Ally



Benefits of being a Career Explorer



Gain insights: Learn from the experiences of professionals in your field of interest



Clarify goals: Receive guidance to help define your career objectives



Expand networks: Build connections that can support your career transition



Identify opportunities: Discover potential career paths and opportunities

How to become a Career Explorer

- ✓ **Define your goals:** Clarify the area, industry, or role you are interested in exploring.
- ✓ **Update LinkedIn profile:** Reflect your experience and interests.
- ✓ **Identify Career Pivot Allies:** Use LinkedIn's search bar and filters to find profiles with the #CareerPivotAlly hashtag.
- ✓ **Reach out:** Send a brief, clear message requesting a 20-minute informational interview.
- ✓ **Prepare for the conversation:** Practice a 5-minute self-introduction and list key questions
- ✓ **Reflect and act:** After the conversation, consider the insights gained and plan next steps.

Next steps

Official Launch: 1 June 2025

The Career Pivot Ally and Career Explorer initiatives will officially launch on **1 June** and run through **31 August 2025**



Participant follow-up

We will reach out to today's participants with guidance on how to:

- Begin engaging as a **Career Explorer**
- Access resources, templates, and the profile picture frame



System-wide outreach

- All **UN organisations** will be invited to share the initiative with their staff.
- We aim to build a broad, diverse pool of Allies and Explorers across the UN system.



Help us spread the word

- Share the initiative on LinkedIn using **#CareerPivotAlly**
- Encourage your network to participate - every conversation counts.





Career Pivot Ally:

<https://pro-learn.net/career-pivot-ally/>