

Opportunities for Impact

Inter-American
Development Bank Group

Careers at the IDB Group



IDB Group



The IDB Group Experience



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Be part of the solutions for the world's biggest challenges

1 Reducing Poverty and Inequality

2 Addressing Climate Change

3 Bolstering Sustainable Growth

Through three strategic approaches:



Public Sector

Collaborates with the public sector, offering investments and technical expertise to support sustainable development projects and improve governance in Latin America and the Caribbean.



Private Sector

Fuels private-sector growth with financial products and advisory services.



The Innovation Laboratory

Drives innovation through venture capital and entrepreneurial initiatives, supporting startups and innovative solutions that address social and economic challenges in the region.



Our Culture & Employee Value Proposition

At the IDB Group, over 47 nationalities work side by side, because innovation happens when every voice is heard.

We are driven by a culture rooted in **impact**, **meritocracy**, and **trust**, where talented individuals come together to improve lives in Latin America and the Caribbean.



Why You Join

Our mission is to improve the lives of the people in Latin America and the Caribbean.



How You Grow

At our organization, you'll have the opportunity to grow both personally and professionally, by exploring new functions, working across diverse geographies, or contributing to our private and public sector arms.



What You Get

We seek to provide our employees with leadership support, opportunities for cross-collaboration, and rewards that respond to the different needs in their life.



Where You Belong

Discover your purpose in a mission-driven organization and join a community that values authenticity, where everyone is empowered to contribute their best.

Your perspective matters here. Your impact starts with us.

We have a Multicultural Team

We are proud our people represent **over 47 nationalities** across IDB, IDB Invest, and IDB Lab.

In our efforts to drive innovation, we intentionally include all voices, cultivate a sense of belonging and champion fairness.

We welcome individuals from underrepresented groups to join us and share their unique perspectives.



Be part of a hub of international collaboration

- Headquarters office located in Washington D.C.
- 28 offices across Latin America, the Caribbean, Asia and Europe.



~7000 Employees

48+ Nationalities

4 Official languages

48 member countries

IDB Offices in All 26 Borrowing Countries

Argentina	Haiti	Chile	Guyana	Uruguay
Bahamas	Honduras	Colombia	Paraguay	Venezuela
Barbados	Jamaica	Costa Rica	Peru	
Belize	Mexico	Ecuador	Dominican Republic	
Bolivia	Nicaragua	El Salvador	Suriname	
Brazil	Panama	Guatemala	Trinidad and Tobago	

22 Non-Borrowing Countries

Austria	Denmark	Republic of Korea	Israel	United Kingdom
Belgium	Japan	Slovenia	Italy	United States
Canada	Netherlands	Finland	Spain	
China	Norway	France	Sweden	
Croatia	Portugal	Germany	Switzerland	

Ready to help us Improve Lives in Latin America and the Caribbean?

The IDB Group is the **best place to work for professionals** who are passionate about development in Latin America and the Caribbean.

We are an organization with a strong culture of **impact, meritocracy, and trust**. Here everyone can bring their **best and authentic selves to work and connect to advance a mission that's bigger than any one of us**.



Career Opportunities at the IDB Group

CORPORATE FOR IMPACT

Includes functions such as Finance, Human Resources, Information Technology, Budget & Administration, and Legal.

- Accounting & Budget
- Communications
- Corporate Services
- Oversight, Audit & Compliance
- Fiduciary
- Treasury & Risk
- Human Resources
- Information Technology
- Learning and Knowledge
- Resource Planning & Administration
- Legal

OPERATIONS FOR IMPACT

Includes different stages of the project financing cycle supported by several development sectors.

- Climate Change
- Competitiveness, Technology & innovation
- Connectivity, Markets & Finance
- Education
- Private sector & SME Development
- Trade & Investment
- Operations Finance Management & Procurement Services
- Energy
- Social Protection & Health
- Fiscal Management
- Innovation in Citizen Services
- Housing & Urban Development
- Transport
- Environment, Rural Development & Disaster Risk
- Research
- Migration
- Gender & Diversity
- Water & Sanitation

Multiple Ways to Advance Your Professional Journey

1

Staff Positions

Engage in competitive processes for multiple vacancies at the Bank, spanning countries, sectors, and corporate areas. Positions are offered on a fixed-term basis for up to 3 years, with the possibility of renewal.

2

Consultant Positions

Participate in competitive processes for specific projects or roles. Positions are offered on a fixed-term basis for up to 3 years, with no possibility of renewal.

3

Internship Positions

Short-term internships focused on specialized projects at the Bank. This formative program is designed to provide valuable experience and growth to University students.

SECTION TITLE

Our Recruitment Process



Posting and CV Sorting



**First and second
round assessments**



**Selection, Offer,
Contracting**

Application Tips

1

Job Alerts

Want opportunities tailored to your background sent directly to your inbox? Sign up for our job alerts on our career site.

2

Language Requirements

Fluency in English is required. Working knowledge of another official Bank language (Spanish, French, or Portuguese) is desirable.

3

Tailor your CV

Highlight experiences relevant to the role and to IDB work.

4

Screening Questions

Answer carefully — e.g., citizenship. Selecting “No” by mistake may disqualify you.

5

Show Your Purpose

Highlight your passion for improving lives in Latin America & the Caribbean and how you connect to our mission.

**Learn more about the
IDB Group**



Thank you



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