

Dear Colleagues,

For those of you who could not attend the session on the **Career Opportunities with IOs outside of the UN Common System - European Commission**, the session focused on 3 main areas:

1. EU institutions in general, types of contracts and selection process
2. Agencies and work sites across Europe
3. Work sites outside Europe

Please find below some useful takeaways and links:

- Positions available in the **European Commission**:
 - **Permanent positions** - EU civil servants appointed for an indefinite period. Candidates must successfully pass an open competition managed by EPSO. Once on the reserve list of successful candidates, they may be recruited by any EU institution.
 - 3 categories of officials:
 - AST
 - AD
 - AST/SC
 - Specialists:
 - Specialist profiles
 - Professional experience needed in most cases
 - Graduates and non-graduates
 - Grades: AD6, AD7, AST3
 - **Competition timeline**:
 - Application (notice of competition)
 - Tests (all online, in one day)
 - Reasoning skills test (in language 1)
 - Knowledge in the field test (in language 2)
 - Written communication test (in language 2)
 - Reserve list (if successful)
 - Timeline: 6-9 months
 - **Non-permanent positions** - fixed-term positions as:
 - Contract Agent – A wide range of roles in delegations, administration, support and policy. Most positions offer the opportunity to work in the European Commission for up to 6 years.
 - Temporary Agent

- **Competition timeline:**
 - Register your interest anytime
 - Shortlisted for testing
 - Invited for testing
 - Reasoning skills tested
 - Interview
 - Recruited (if successful)
 - Timeline: 2-4 months
- **BlueBook Traineeships** - 5-month paid internship offered by the European Commission
- **Eligibility:** EU citizenship
- Please consult the **EPSO's EU Careers website** for more information: [Homepage | EU Careers](#)
- List of **upcoming competitions in 2026 for permanent positions:** [Upcoming opportunities | EU Careers](#)
- **Temporary vacancies** link: [Temporary job vacancies | EU Careers](#)
- **Traineeships** in the EU link: [Traineeships | EU Careers](#)
- **Selection procedures** link: [About the selection process | EU Careers](#)
- **Prepare for tests and information:** [EPSO testing | EU Careers](#)
- Link to **DIO policy:** [Diversity and inclusion - European Commission](#)
- **Executive Agencies:**
 - European Climate, Infrastructure and Environment Executive Agency
 - European Research Executive Agency
 - European Innovation Council and SMEs Executive Agency
 - European Health and Digital Executive Agency
 - European Research Council Executive Agency
 - European Education and Culture Executive Agency
- Working and living in Luxembourg: [Working and living in Luxembourg | EU Careers](#)
- You must be an EU citizen to apply; however, there are opportunities for local contracts in EU representations outside the EU. Local nationals may apply for "local agent" positions in **EU Delegations**, which are advertised locally by the respective Delegations in each country.
- There are 145 EU Delegations around the world, 43% are located in countries with difficult living conditions.

- **2 types of contracts** are offered in EU Delegations:
 - Contract agents (CA)
 - Local staff employed on a contract under the local law
- Link to the **EUROPA pages** where vacant positions in EU Delegations are published: [Jobs - International Partnerships - European Commission](#)
- Most common **EEAS (European External Action Service) profiles** in EU Delegations:
 - Management positions
 - Political, press and information
 - Administrative support positions
 - Regional IT Officers
 - Safety, security and crisis management positions
 - **EEAS vacancies** link: [Vacancies | EEAS](#)
- **Core competency profiles in INTPA** (with the highlighted profiles currently in particular high demand):
 - Policy
 - **Investment management**
 - **Strategic communications**
 - Programme management
 - Enablement
 - Digital/AI
 - People & Change
- **EC profiles in EU Delegations:**
 - **DG ENEST:** Programme Officer and Policy Officer positions
 - **DG MENA:** Officials, Contract Agent, Local Agents. Specific profiles needed in HQ & EUD: Experts in financial instruments/banking operations. Open vacancies in DG MENA: [Career opportunities - Middle East, North Africa and the Gulf](#)
 - **FPI:** Regional Crisis Response positions and Financial Support positions. Open vacancies in FPI: [Jobs at the European Commission](#)
 - **DG ECHO:** Profiles, such as country and thematic experts, security, communication, administrative and logistic experts. Open vacancies in DG ECHO: [Jobs and opportunities - European Civil Protection and Humanitarian Aid Operations](#)
- **EU salary scales:** [Salary | EU Careers](#)

- **CAST dates** (testing dates for Contract staff): [Upcoming testing dates for Contract staff | EU Careers](#)
 - Next CAST: 21 January 2026