



Keynote Session

David Bearfield

Director of Human Resources, UNDP

House Keeping Rules

- You are muted by default. The chat function is disabled.
- If you have any questions, please submit them through Zoom Q&A button.
- The session will be recorded. The recording and presentation will be available on: Inter-Agency Career Week webpage



Due to the large number of participants in this session, we might not be able to respond to all of your questions.

Thank you for your understanding.



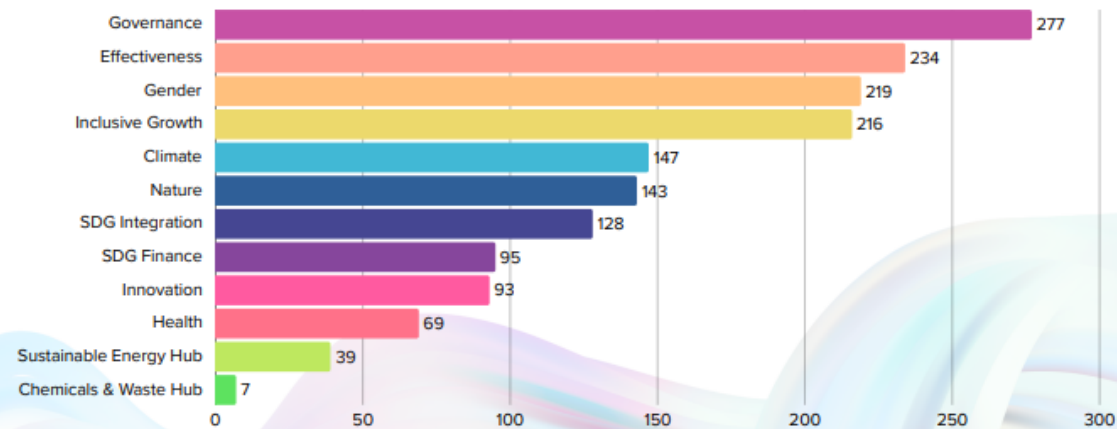
Key Capacities

Top 15 Knowledge Domains by Number of National Officers and Professional Level (IP) Personnel (Expert Level)



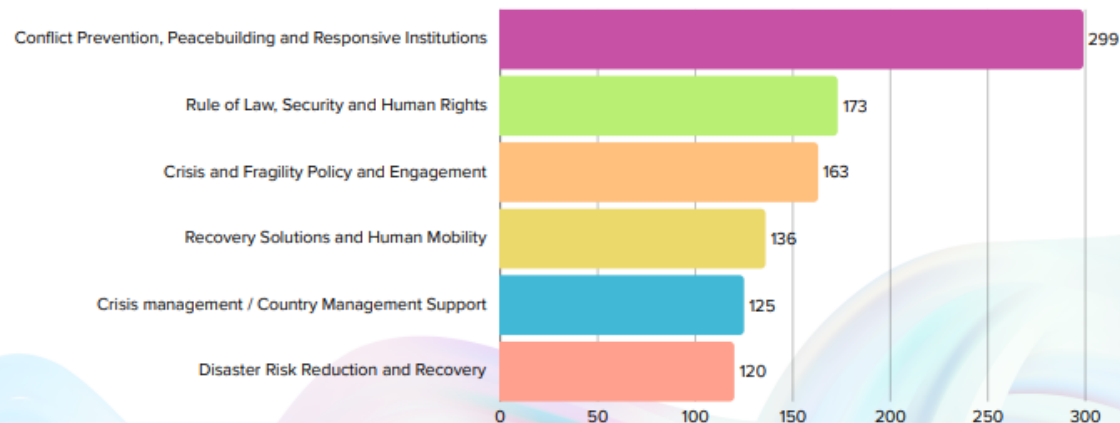
Non-Crisis Knowledge domains

Top Non-Crisis Knowledge Domains by Number of National Officers and Professional Level (IP) Personnel (Expert Level)



Crisis Knowledge domains

Top Crisis Knowledge Domains by Number of National Officers and Professional Level (IP) Personnel (Expert Level)



Over the next 5 years, UNDP is likely to focus on.....

Crisis Resilience	Prosperity for All
Conflict Prevention, Peacebuilding and Responsive Institutions	Inclusive Growth
Recovery Solutions and Human Mobility	Health
Disaster Risk Reduction and Recovery	Innovation
Crisis and Fragility Policy and Engagement	SDG Integration
Crisis management / Country Management Support	

Digital and AI Transformation
Digital

Gender Equality and Empowerment
Gender

Sustainable Finance
SDG Finance

Effective Governance
Rule of Law, Security and Human Rights
Governance
Effectiveness

Healthy Planet
Nature
Climate
Sustainable Energy Hub
Chemicals & Waste Hub

Evolving operational and financial demands call for a future-ready talent strategy. This strategy must safeguard institutional capacity, enable smart and adaptive operations, and strengthen organizational resilience in an increasingly complex global context.



Top Employability Skills Worth Pursuing



1 Cognitive & Analytical Skills

Critical thinking & problem solving

Data literacy, digital literacy & AI literacy

Creativity & innovation

2 Interpersonal & Communication Skills

Emotional intelligence

Collaboration & teamwork across functions and cultures

Communication (written, verbal, cross-cultural, online)

3 Adaptability & Learning Agility

Curiosity & growth mindset

Ability to learn new skills and unlearn outdated ones

Resilience in the face of change

Ability to adapt to and work effectively with AI-powered tools and processes

4 Self-Leadership & Agency

Initiative & accountability

Self-management & time management

Career ownership & lifelong learning

5 Technical & Domain-Specific Skills

Up-to-date skills in core professional domain

Understanding and leveraging emerging technologies, including AI, relevant to the field

Ability to apply technology and AI to solve problems and enhance

productivity

Reimagining the Future of Work at the United Nations:

Introducing the UNDP Global Talent Marketplace





CAREER
WEEK

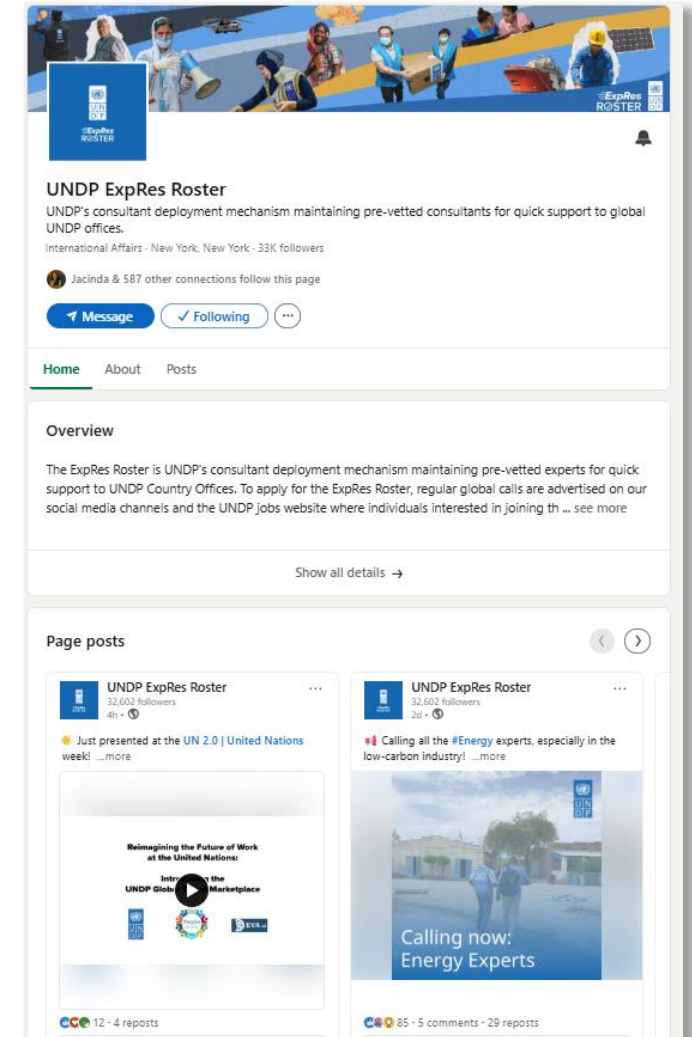
Joining the ExpRes roster

- Sign up on the UNDP [ExpRes LinkedIn](#) and [X handles](#).
- UNDP undertakes periodic call to replenish its consultant rosters



<https://x.com/expresroster?lang=en>

UNDP Careers' Post



<https://www.linkedin.com/showcase/undp-expres-roster/?viewAsMembertrue>

9+1 things to consider



Questions?





UN Inter- Agency Career Week 2025 Agenda

16 - 20 June



	Monday, 16 June	Tuesday, 17 June	Wednesday 18 June	Thursday 19 June	Friday, 20 June
03:00-04:00 (New York) 09:00-10:00 (Europe) 10:00-11:00 (Nairobi) 14:00-15:00 (Bangkok)	Pres (E) - Embracing Your Career Journey in a VUCA World - Unlocking the Power of Learning Agility	Pres (E) - Your career is more than your next job	PD (E) - Career Conversations with colleagues on Inter-Agency mobility	Pres (E) - Skills for the Future of Work	Pres (E) - NextGEN Talent Acquisition: Insights from Recruiters
04:30-05:30 (New York) 10:30-11:30 (Europe) 11:30-12:30 (Nairobi) 15:30-16:30 (Bangkok)	Pres (E) - Charting your Blue Ocean: Identifying Emerging Opportunities and In-Demand Roles	PD (F) - Conversation de Carrière (Parcours Leadership)	Pres (E) - Navigating Inter-agency moves: key questions to consider	PD (F) - Conversations de carrière avec des collègues sur la mobilité inter-agences	Pres (E) - Demystifying Job Searching in the UN System
06:00-07:00 (New York) 12:00-13:00 (Europe) 13:00-14:00 (Nairobi) 17:00-18:00 (Bangkok)	Clinic (F) - Optimisez votre PHP : Clés pour une Candidature Réussie	Clinic (F) - Entretien basé sur les compétences pour les candidats	Clinic (F) - Réseautage Stratégique : Créer des liens, créer des chances	Pres (E) - Your application and the process	PD (E) - Recruitment for Global Impact: Insights from Purpose-Driven Organizations
07:30-08:30 (New York) 13:30-14:30 (Europe) 14:30-15:30 (Nairobi) 18:30-19:30 (Bangkok)	Clinic (E) - Successfully crafting your Personal History Profile / P11	Clinic (E) - CBI for applicants	Clinic (E) - Demystifying Networking for Career growth	Clinic (E) - Career Pivot into the Private Sector	PD (E) - How Volunteering Shapes Future Careers
09:00-10:00 (New York) 15:00-16:00 (Europe) 16:00-17:00 (Nairobi) 20:00-21:00 (Bangkok)	Keynote Speakers (E) - Pursuing your Success : Skills for Career Development	Keynote Speakers (E) - Unlocking Career Potential: The Power of Continuous Learning and Training	Keynote Speakers (E) - A holistic approach to career development	Keynote Speakers (E) - Onto the Balcony: Leadership Insights from a Personal Journey	Keynote Speakers (E) - Keynote Address by David Bearfield (UNDP)
10:30-11:30 (New York) 16:30-17:30 (Europe) 17:30-18:30 (Nairobi) 21:30-22:30 (Bangkok)	Pres (E) - Your Personal Journey	PD (E) - The Leadership Equation: Integrity, Innovation, and Impact	PD (E) - Getting into the international professional category - Moving to a different UN Organization	PD (E) - Career Conversations with colleagues on Interns and Fellows	Pres (E) - Creating Your Personal Learning Strategy
12:00-13:00 (New York) 18:00-19:00 (Europe) 19:00-20:00 (Nairobi) 23:00-00:00 (Bangkok)	Pres (S) - El CV como herramienta de impacto	Pres (E) - Branding from the Inside Out: Authenticity and EQ in Action	Clinic (S) - Desmitificando el Networking para el Crecimiento Profesional	Pres (E) - From Federal to Civilian: Resumes & Job Search Strategies	Clinic (S) - CBI para solicitantes
13:30-14:30 (New York) 19:30-20:30 (Europe) 20:30-21:30 (Nairobi) 00:30 ⁻¹ -01:30 ⁻¹ (Bangkok)	Pres (E) - A Mind-Blowing Tour of AI Tools to Accelerate Your Career	PD (S) - Voces de Impacto: Liderazgo que Transforma	Pres (E) - Resilience and Adaptability in times of change: "Bending without breaking"	PD (E) - Navigating and supporting the careers of women in the UN system	Pres (E) - CV writing - transforming tasks into achievements
15:00-16:00 (New York) 21:00-22:00 (Europe) 22:00-23:00 (Nairobi) 01:00 ⁻¹ -02:00 ⁻¹ (Bangkok)	Pres (S) - Entrevistas de trabajo eficaces en el sistema de las Naciones Unidas	Pres (E) - Effective Interviewing Skills in the UN	Pres (S) - Cómo completar un perfil para solicitar un puesto de manera efectiva	Pres (E) - Step Into your Future: How to set big goals and unlock your potential as a leader	Pres (E) - Reset and Recharge: Reconnecting with what grounds us

THANK YOU! MERCI ! ¡GRACIAS!

The presentation, recording and other resources will be shared on our dedicated Inter-Agency Career Week Page.

Please fill out the [Evaluation Survey](#). Your feedback matters to us!

Inter-Agency Career Week 2025 -
Day 5/Session 5 - Keynote
Address by David Bearfield



If you have any questions, please reach out to career.development@undp.org.