



Getting into the international professional category – Moving to a different UN Organization

Centre for Learning and Multilingualism
United Nations Office at Geneva

Today's hosts



Jesus Guerrero Buitrago

STAFF DEVELOPMENT OFFICER, UNOG



Valentina Cocco

HUMAN RESOURCES OFFICER,
UNOG

House Keeping Rules

- You are muted by default. The chat function is disabled.
- If you have any questions, please submit them through Zoom Q&A button.
- The session will be recorded. The recording and presentation will be available on: [Inter-Agency Career Week webpage](#)



Due to the large number of participants in this session, we might not be able to respond to all of your questions.

Thank you for your understanding.





Panel Discussion

Panelist



Mira Perrier

UNOG



Heidy Martínez

UNICEF



Hendrik Colas

UNOG

Mira Perrier

- Served as Associate Training Officer (P-2) with the Division of Conference Management, United Nations Office at Geneva (UNOG)
- Completed a secondment with the World Intellectual Property Organization (WIPO) as Associate Employee Experience Officer (P2)
- Conducted sabbatical research focused on **leveraging the strengths of General Service (GS) staff to enhance organizational effectiveness**
- Founder of **Game Shifter**, the first leadership development programme for GS staff in the UN system
- Associate Certified Coach (ACC), International Coaching Federation (ICF)
- Certified practitioner and coach in multiple tools and methodologies, including:
 - Career Counselling
 - DiSC Certified Trainer and Practitioner
 - Gallup-Certified Strengths Coach
 - Hogan Certified Practitioner (Personality Inventory, Development Survey, Motives/Values/Preferences Inventory)
 - 6 Conditions for Team Effectiveness / Team Diagnostic Survey
 - Certified Scrum Master and Product Owner



GameShifter

REDEFINING LEADERSHIP
CHANGING THE GAME

As a UN personnel,
you are the **driver of your career**
and self-development.

Heidy Martinez

- Committed to building a more sustainable and inclusive future through collaboration, innovation, and action, Heidy has extensive experience in research, communications, and advocacy with a strong focus on sustainability, climate action, and environmental issues.
- Over the years, she has played a pivotal role in shaping and implementing initiatives that foster awareness, inspire behavioral change, and promote sustainable practices within complex organizational settings.
- She leads global efforts at UNICEF to integrate sustainability into everyday operations and culture. She brings a unique mix of analytical insight, creative storytelling, and behavioral science.
- She is the founder, coordinator and driving force behind the **UNICEF Green movement**, a dynamic global network of 136 Green Teams and over 1,500 members and green champions, actively mobilizing staff engagement and sustainability action across UNICEF offices worldwide.
- Heidy holds a **BA in Anthropology** and an **MA in Visual Anthropology**, with certifications in:
 - Business Sustainability Management (University of Cambridge, UK)
 - Advances in Communication for Development (Malmo University, Sweden)
 - Community-Based Social Marketing (US)
- Previous roles include work with the **UN Secretary-General’s Executive Office** and various NGOs in global advocacy and development.



UNICEF Green Teams

Hendrik P. Colas



Chief, Distribution Unit, Design, Printing and Distribution Section

Production and Support Services, Division of Conference Management, UNOG

- Mr. Colas is from the United States of America and holds a bachelor's degree with honors in Business Administration from CUNY York College.
- Worked for the United Nations Organization for over 33 years in the areas of Travel and Transportation, Administration, Human Resources, Finance, Budget and Conference Services.
- Worked at two Duty Stations: UNHQ - 18 years and at UNOG - 15 years.
- Currently Chief of the Distribution Unit, which is responsible for the provision of all official Geneva UN documentation for GA mandated conferences.
- Currently oversees the provision of services for the UN Journal for Geneva.
- Served on two peacekeeping missions:
 - May 1994 UNOMSA, South Africa – Logistics Assistant for the 1st democratic elections in South Africa.
 - 1995-2007 UNAVEM III, Angola – Acting Administrative Officer at Menongue Regional Headquarters.
- Speaks English, French, Creole (Haiti), Portuguese and Spanish

A photograph of a person standing in a room with several blue chairs arranged in a circle. The person is wearing a light-colored shirt and trousers. The room has wood-paneled walls and a light-colored floor. A yellow banner with white text is overlaid on the bottom of the image.

Questions from participants

UN Inter- Agency Career Week 2025 Agenda

16 - 20 June



	Monday, 16 June	Tuesday, 17 June	Wednesday 18 June	Thursday 19 June	Friday 20 June
03:00-04:00 (New York) 09:00-10:00 (Europe) 10:00-11:00 (Nairobi) 14:00-15:00 (Bangkok)	Pres (E) - Embracing Your Career Journey in a VUCA World - Unlocking the Power of Learning Agility	Pres (E) - Your career is more than your next job	PD (E) - Career Conversations with colleagues on Inter-Agency mobility	Pres (E) - Skills for the Future of Work	Pres (E) - NextGEN Talent Acquisition: Insights from Recruiters
04:30-05:30 (New York) 10:30-11:30 (Europe) 11:30-12:30 (Nairobi) 15:30-16:30 (Bangkok)	Pres (E) - Charting your Blue Ocean: Identifying Emerging Opportunities and In-Demand Roles	PD (F) - Conversation de Carrière (Parcours Leadership)	Pres (E) - Navigating Inter-agency moves: key questions to consider	PD (F) - Conversations de carrière avec des collègues sur la mobilité inter-agences	Pres (E) - Demystifying Job Searching in the UN System
06:00-07:00 (New York) 12:00-13:00 (Europe) 13:00-14:00 (Nairobi) 17:00-18:00 (Bangkok)	Clinic (F) - Optimisez votre PHP : Clés pour une Candidature Réussie	Clinic (F) - Entretien basé sur les compétences pour les candidats	Clinic (F) - Réseautage Stratégique : Créer des liens, créer des chances	Pres (E) - Your application and the process	PD (E) - Recruitment for Global Impact: Insights from Purpose-Driven Organizations
07:30-08:30 (New York) 13:30-14:30 (Europe) 14:30-15:30 (Nairobi) 18:30-19:30 (Bangkok)	Clinic (E) - Successfully crafting your Personal History Profile / P11	Clinic (E) - CBI for applicants	Clinic (E) - Demystifying Networking for Career growth	Clinic (E) - Career Pivot into the Private Sector	PD (E) - How Volunteering Shapes Future Careers
09:00-10:00 (New York) 15:00-16:00 (Europe) 16:00-17:00 (Nairobi) 20:00-21:00 (Bangkok)	Keynote Speakers (E) - Pursuing your Success : Skills for Career Development	Keynote Speakers (E) - Unlocking Career Potential: The Power of Continuous Learning and Training	Keynote Speakers (E) - A holistic approach to career development	Keynote Speakers (E) - Onto the Balcony: Leadership Insights from a Personal Journey	Keynote Speakers (E) - Keynote Address by David Bearfield (UNDP)
10:30-11:30 (New York) 16:30-17:30 (Europe) 17:30-18:30 (Nairobi) 21:30-22:30 (Bangkok)	Pres (E) - Your Personal Journey	PD (E) - The Leadership Equation: Integrity, Innovation, and Impact	PD (E) - Getting into the international professional category - Moving to a different UN Organization	PD (E) - Career Conversations with colleagues on Interns and Fellows	Pres (E) - Creating Your Personal Learning Strategy
12:00-13:00 (New York) 18:00-19:00 (Europe) 19:00-20:00 (Nairobi) 23:00-00:00 (Bangkok)	Pres (S) - El CV como herramienta de impacto	Pres (E) - Branding from the Inside Out: Authenticity and EQ in Action	Clinic (S) - Desmitificando el Networking para el Crecimiento Profesional	Pres (E) - From Federal to Civilian: Resumes & Job Search Strategies	Clinic (S) - CBI para solicitantes
13:30-14:30 (New York) 19:30-20:30 (Europe) 20:30-21:30 (Nairobi) 00:30 ⁻¹ -01:30 ⁻¹ (Bangkok)	Pres (E) - A Mind-Blowing Tour of AI Tools to Accelerate Your Career	PD (S) - Voces de Impacto: Liderazgo que Transforma	Pres (E) - Resilience and Adaptability in times of change: "Bending without breaking"	PD (E) - Navigating and supporting the careers of women in the UN system	Pres (E) - CV writing - transforming tasks into achievements
15:00-16:00 (New York) 21:00-22:00 (Europe) 22:00-23:00 (Nairobi) 01:00 ⁻¹ -02:00 ⁻¹ (Bangkok)	Pres (S) - Entrevistas de trabajo eficaces en el sistema de las Naciones Unidas	Pres (E) - Effective Interviewing Skills in the UN	Pres (S) - Cómo completar un perfil para solicitar un puesto de manera efectiva	Pres (E) - Step Into your Future: How to set big goals and unlock your potential as a leader	Pres (E) - Reset and Recharge: Reconnecting with what grounds us

THANK YOU! MERCI ! ¡GRACIAS!

The presentation, recording and other resources will be shared on our dedicated Inter-Agency Career Week Page.

Please fill out the [evaluation form](#)

Your feedback matters to us!



If you have any questions, please reach out to [**CLM_MC@UN.ORG**](mailto:CLM_MC@UN.ORG)