

Demystifying Networking for Career growth (UNHCR, WFP)

18 June 2025

House Keeping Rules

- You are muted by default. The chat function is disabled.
- If you have any questions, please submit them through Zoom Q&A button.
- The session will be recorded. The recording and presentation will be available on: Inter-Agency Career Week webpage



Due to the large number of participants in this session, we might not be able to respond to all of your questions.

Thank you for your understanding.



Introducing Today's Speakers



Betty ALMONTE

Talent Management &
Performance Officer
UNHCR - Budapest



Lucrezia PALA

Talent Management
Specialist
World Food Programme
(WFP) - Rome



Nabeel AHMED

HR Officer - Talent
Acquisition
World Food Programme
(WFP) - Rome

Demystifying Networking for Career Growth



**1. Redefining What
Networking Really
Means**



**2. Understand its Career
Impact**



**3. Strategies for
Effective Networking**



**4. Networking in the
Digital Age**



POLL – share your response!

What's the **biggest myth** you've
heard about **networking?**



1. Redefining What Networking Really Means

- **Authentic, strategic** relationships over **quantity**
- A **two-way exchange** based on trust and mutual support
- Gain insights, advice, and **career opportunities**
- **Happens everywhere:** events, conferences, online
- **Align networking** with your strengths
- **Lifelong mindset** for professional growth
- A tool to **grow professionally**

Redefining What Networking Really Means

LET'S HEAR FROM OUR SPEAKERS!

*"Looking back on your career, how would you **personally redefine** what **networking** means?"*





2. Understand Its Career Impact



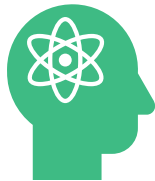
**Career
Opportunities**



**Collaboration
and
Partnerships**



**Support
&
Guidance**



**Knowledge
and
Information**



**Personal
Development**



**Industry
Insights &
Trends**

Understand its Career Impact

LET'S HEAR FROM OUR SPEAKERS!

*"In what ways has **networking** contributed to your **professional development** and **career growth**?"*





3. Strategies for Effective Networking



Define Your Networking Goals



Build a Personal Brand



**Attend industry webinars,
networking events, associations**



Seek Informational Interviews



Utilize Social Media



**Maintain Relationships and
keep a journal of your
contacts**



Offer Help and Support



**Network within your
organization**



Follow Up Promptly



Be Authentic and Genuine

Strategies for Effective Networking

LET'S HEAR FROM OUR SPEAKERS!

"What is the ONE networking strategy that has worked for you to build lasting connections?"





POLL – share your response!

Which **Digital Platforms** do
you use most for professional
networking?

4. Networking in the Digital Age

- **Build a Digital Presence**

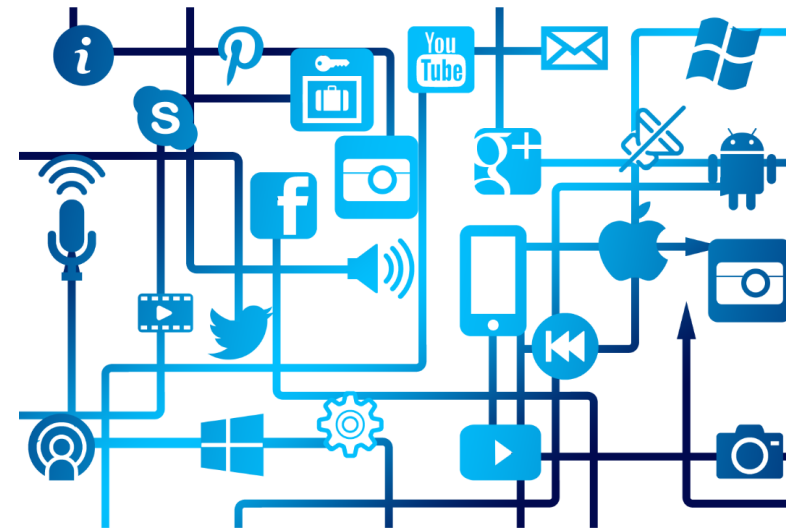
Create and maintain an authentic, **professional profile** across platforms like LinkedIn.

- **Engage with Intention**

The digital shift means **interaction** happens in comments, messages, and shared content.

- **Grow Meaningful Relationships**

Digital transformation enables broader reach—but lasting connections still require **care**.



Networking in the Digital Age

LET'S HEAR FROM OUR SPEAKERS!

*“What helps you **build real connections** in a virtual world?”*



Demystifying Networking for Career Growth



1. Redefining What Networking Really Means

- Authentic connections
- Relational, not transactional
- Curiosity and generosity
- Meaningful relationships



2. Understand Its Career Impact

- Opens opportunities
- Builds visibility
- Supports growth
- Expands influence



3. Strategies for Effective Networking

- Be intentional
- Give before you ask
- Follow up
- Stay consistent



4. Networking in the Digital Age

- Leverage online platforms
- Engage with intention
- Showcase your voice
- Build relationships, not just contacts



UN Inter- Agency Career Week 2025 Agenda

16 - 20 June



| | Monday, 16 June | Tuesday, 17 June | Wednesday 18 June | Thursday 19 June | Friday, 20 June |
|---|--|--|---|--|--|
| 03:00-04:00 (New York) 09:00-10:00 (Europe) 10:00-11:00 (Nairobi) 14:00-15:00 (Bangkok) | Pres (E) - Embracing Your Career Journey in a VUCA World - Unlocking the Power of Learning Agility | Pres (E) - Your career is more than your next job | PD (E) - Career Conversations with colleagues on Inter-Agency mobility | Pres (E) - Skills for the Future of Work | Pres (E) - NextGEN Talent Acquisition: Insights from Recruiters |
| 04:30-05:30 (New York) 10:30-11:30 (Europe) 11:30-12:30 (Nairobi) 15:30-16:30 (Bangkok) | Pres (E) - Charting your Blue Ocean: Identifying Emerging Opportunities and In-Demand Roles | PD (F) - Conversation de Carrière (Parcours Leadership) | Pres (E) - Navigating Inter-agency moves: key questions to consider | PD (F) - Conversations de carrière avec des collègues sur la mobilité inter-agences | Pres (E) - Demystifying Job Searching in the UN System |
| 06:00-07:00 (New York) 12:00-13:00 (Europe) 13:00-14:00 (Nairobi) 17:00-18:00 (Bangkok) | Clinic (F) - Optimisez votre PHP : Clés pour une Candidature Réussie | Clinic (F) - Entretien basé sur les compétences pour les candidats | Clinic (F) - Réseautage Stratégique : Créer des liens, créer des chances | Pres (E) - Your application and the process | PD (E) - Recruitment for Global Impact: Insights from Purpose-Driven Organizations |
| 07:30-08:30 (New York) 13:30-14:30 (Europe) 14:30-15:30 (Nairobi) 18:30-19:30 (Bangkok) | Clinic (E) - Successfully crafting your Personal History Profile / P11 | Clinic (E) - CBI for applicants | Clinic (E) - Demystifying Networking for Career growth | Clinic (E) - Career Pivot into the Private Sector | PD (E) - How Volunteering Shapes Future Careers |
| 09:00-10:00 (New York) 15:00-16:00 (Europe) 16:00-17:00 (Nairobi) 20:00-21:00 (Bangkok) | Keynote Speakers (E) - Pursuing your Success : Skills for Career Development | Keynote Speakers (E) - Unlocking Career Potential: The Power of Continuous Learning and Training | Keynote Speakers (E) - A holistic approach to career development | Keynote Speakers (E) - Onto the Balcony: Leadership Insights from a Personal Journey | Keynote Speakers (E) - Keynote Address by David Bearfield (UNDP) |
| 10:30-11:30 (New York) 16:30-17:30 (Europe) 17:30-18:30 (Nairobi) 21:30-22:30 (Bangkok) | Pres (E) - Your Personal Journey | PD (E) - The Leadership Equation: Integrity, Innovation, and Impact | PD (E) - Getting into the international professional category - Moving to a different UN Organization | PD (E) - Career Conversations with colleagues on Interns and Fellows | Pres (E) - Creating Your Personal Learning Strategy |
| 12:00-13:00 (New York) 18:00-19:00 (Europe) 19:00-20:00 (Nairobi) 23:00-00:00 (Bangkok) | Pres (S) - El CV como herramienta de impacto | Pres (E) - Branding from the Inside Out: Authenticity and EQ in Action | Clinic (S) - Desmitificando el Networking para el Crecimiento Profesional | Pres (E) - From Federal to Civilian: Resumes & Job Search Strategies | Clinic (S) - CBI para solicitantes |
| 13:30-14:30 (New York) 19:30-20:30 (Europe) 20:30-21:30 (Nairobi) 00:30 ⁻¹ -01:30 ⁻¹ (Bangkok) | Pres (E) - A Mind-Blowing Tour of AI Tools to Accelerate Your Career | PD (S) - Voces de Impacto: Liderazgo que Transforma | Pres (E) - Resilience and Adaptability in times of change: "Bending without breaking" | PD (E) - Navigating and supporting the careers of women in the UN system | Pres (E) - CV writing - transforming tasks into achievements |
| 15:00-16:00 (New York) 21:00-22:00 (Europe) 22:00-23:00 (Nairobi) 01:00 ⁻¹ -02:00 ⁻¹ (Bangkok) | Pres (S) - Entrevistas de trabajo eficaces en el sistema de las Naciones Unidas | Pres (E) - Effective Interviewing Skills in the UN | Pres (S) - Cómo completar un perfil para solicitar un puesto de manera efectiva | Pres (E) - Step Into your Future: How to set big goals and unlock your potential as a leader | Pres (E) - Reset and Recharge: Reconnecting with what grounds us |

Recommendations

Day 3/Session 6 - Getting into the international professional category – Moving to a different UN Organization (UNOG)

Day 5/Session 6 - Creating Your Personal Learning Strategy (UN Women)

#Panel Discussion

Getting into the international professional category – Moving to a different UN Organization

18 June, Wednesday

New York 10:30-11:30
Copenhagen 16:30-17:30
Nairobi 17:30-18:30
Bangkok 21:30-22:30

Jesús Guerrero Bultrago
Chief, Management and Communication Unit, UNOG

Valentina Cocco
Human Resources Officer, Human Resource Management Service, UNOG

Mira Perrier
Senior Staff Development Assistant, Management and Communication Unit, UNOG

Hendrik P. Colas
Chief, Distribution Unit, UNOG

Heidy Martinez
Administrative Officer, Sustainable and Inclusive Operations, UNICEF

Register from the Inter-Agency Career Week 2025 page



#Presentation

Creating Your Personal Learning Strategy

20 June, Friday

New York 10:30-11:30
Copenhagen 16:30-17:30
Nairobi 17:30-18:30
Bangkok 21:30-22:30

Gabriel Tuan
Manager for Learning and Development, UN Women

Register from the Inter-Agency Career Week 2025 page



THANK YOU! MERCI ! ¡GRACIAS!

The presentation, recording and other resources will be shared on our dedicated Inter-Agency Career Week Page.

Please fill out the [Evaluation Survey](#). Your feedback matters to us!



If you have any questions, please reach out to tdps@unhcr.org