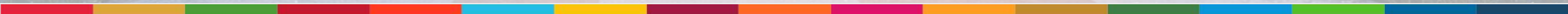




Upskilling for the Future: How to Stay Marketable Inside and Beyond the UN

06 May 2026



Today's Facilitators



Betty Almonte

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Speakers



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House Keeping Rules

You are muted by default. The chat function is disabled.

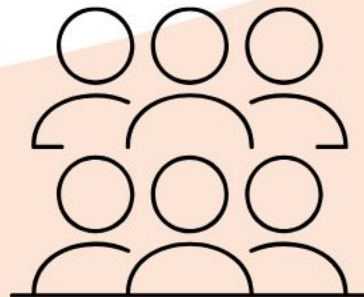
If you have any questions, please submit them through **Zoom Q&A button**.

The session will be **recorded**. The recording and presentation will be available on: [Inter-Agency Career Week 2026 webpage](#)



Due to the large number of participants in this session, we might not be able to respond to all of your questions.

Thank you for your understanding.



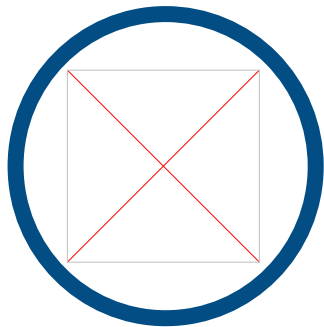


POLL – share your response!

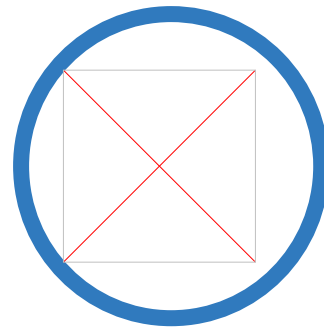
**To stay marketable over the next 1-2 years,
which skill area are you prioritizing most?**

- **AI & digital literacy** (using AI tools, prompting, automation basics)
- **Data & analytics** (data storytelling, dashboards, evidence-based decisions)
- **Leadership & change** (influencing, change management, leading through ambiguity)
- **Human skills** (communication, collaboration, stakeholder management)
- **Technical/professional deepening** (role-specific expertise, certifications)

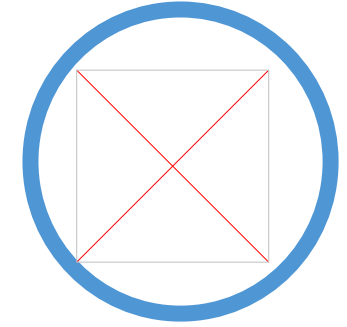
Upskilling for the Future: How to Stay Marketable Inside and Beyond the UN



**FROM MACRO TRENDS
TO CAREER PATHWAYS:
USING SKILLS SIGNALS
TO NAVIGATE A
CHANGING LABOUR
MARKET**



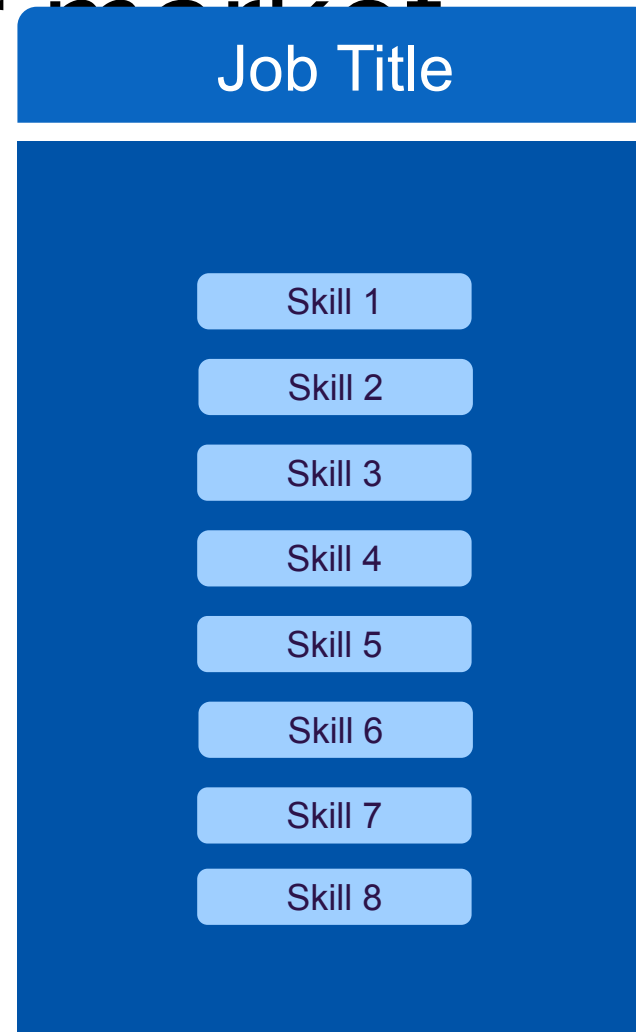
**WIDENING THE
OPPORTUNITY CIRCLE
BY BUILDING AI SKILLS
AND FUTURE READY
TALENT**



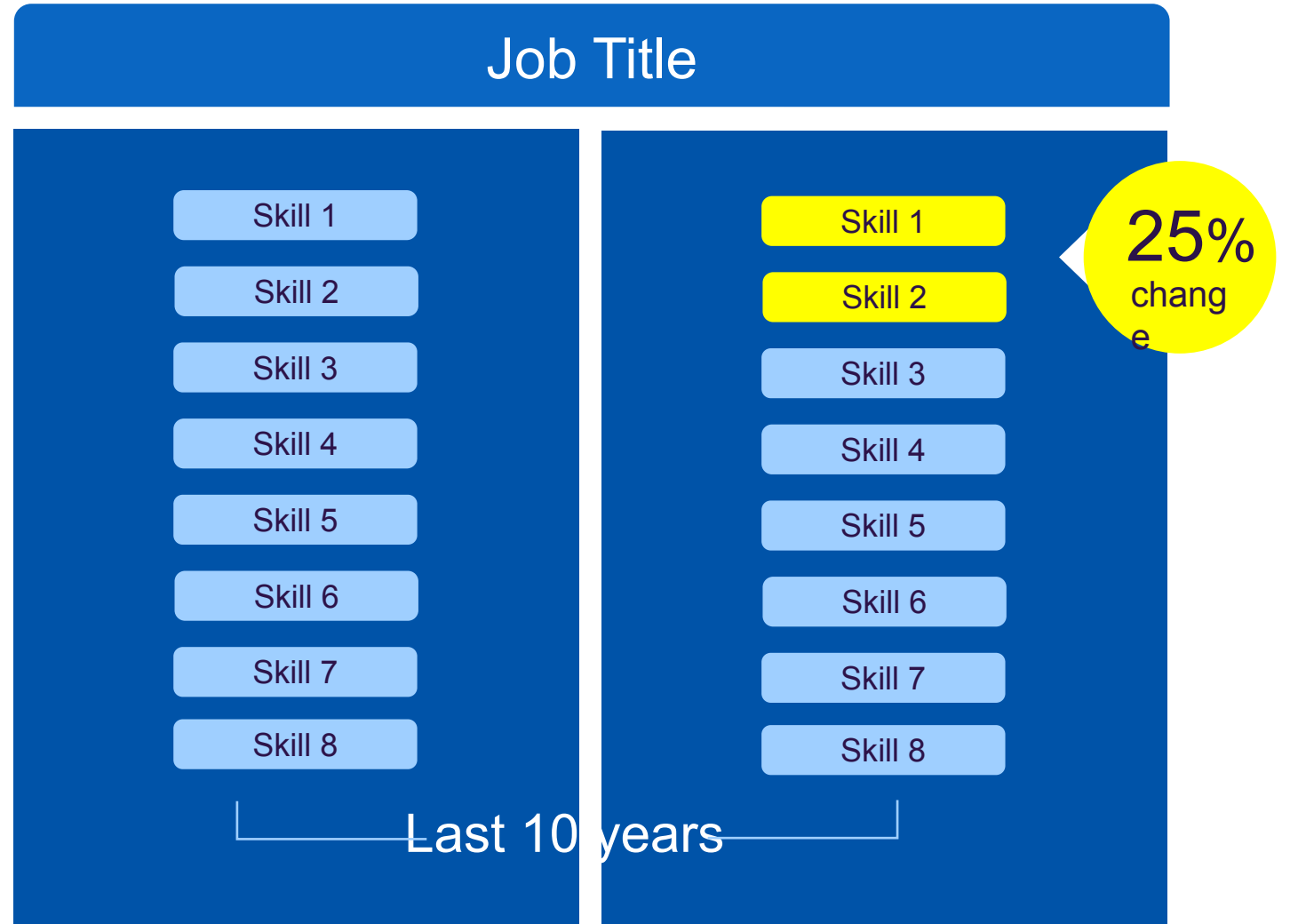
**THE GROWTH MINDSET:
REINVENTING YOU AND
YOUR TEAMS IN THE
AGE OF AI AND
CONTINUOUS CHANGE**

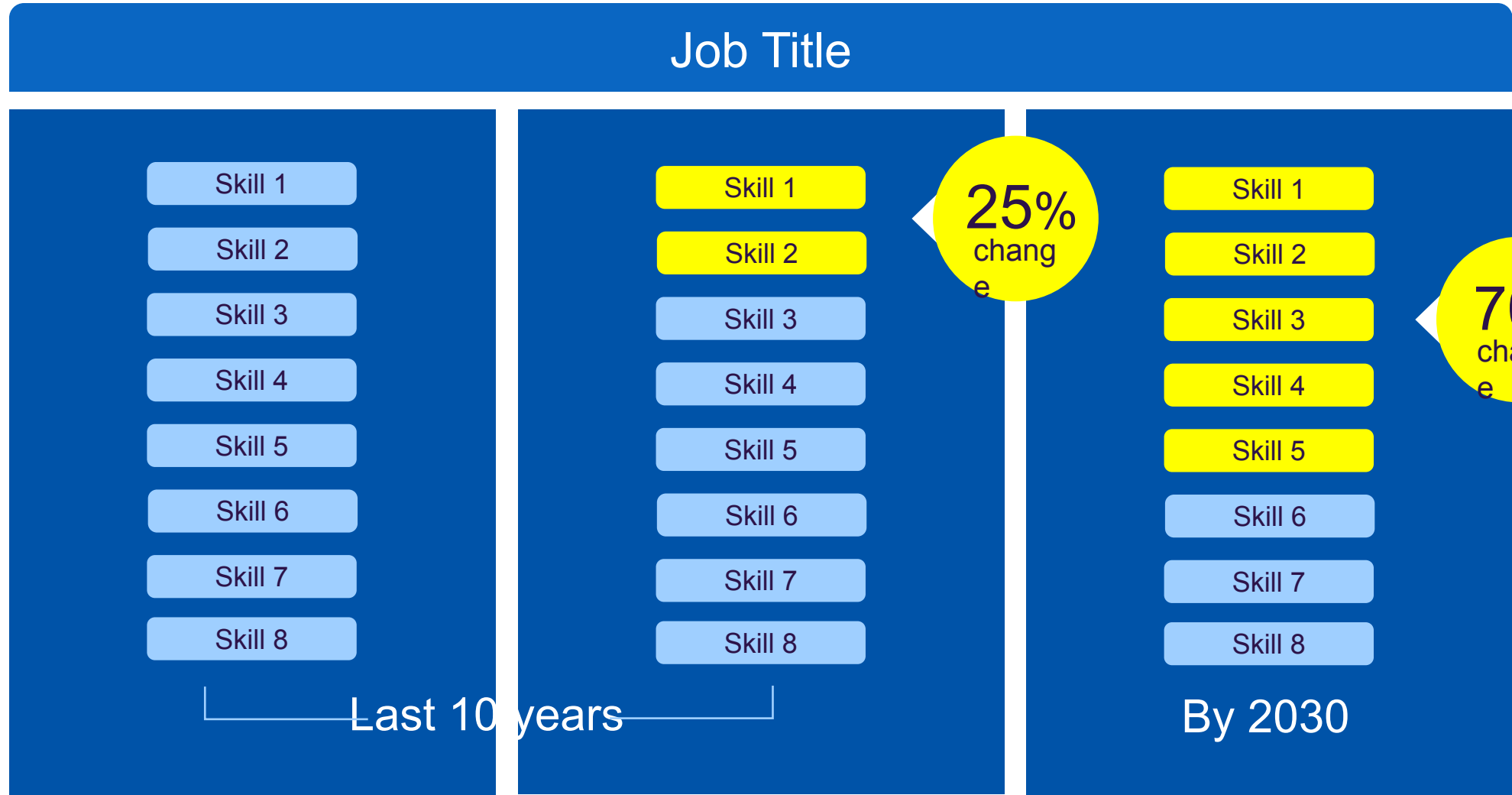
Using **skills** signals to navigate a changing labour market

Defining a job
as a set of
skills



Even if you
aren't changing
your job,
your job is
changing on
you





Global trends defining the skills landscape in 2026

1

People skills matter more than ever: Leadership & People Management skills like Cross-Functional Collaboration, Team Management, and Mentorship are increasingly in demand. As technology becomes a bigger part of everyday work, the ability to communicate with clarity through uncertainty – with skills like Cross-Functional Coordination – has become critical.

2

AI goes beyond coding: With AI moving quickly from experimentation to implementation, demand for Technical & Strategic AI skills is growing, focused on the development, iteration and deployment of AI/ML models, like Prompt Engineering and Large Language Models. We're also seeing AI Business Strategy skills on the rise as companies integrate AI into core business products, services and processes.

3

Managing risk in a more complex environment : As regulatory, security, and financial environments continue to evolve, Risk & Compliance Management skills like Governance and Compliance help companies manage risk. Linked to complex environment management are Business and Revenue growth skills.

Navigating a changing labour market

2X

Professionals entering the workforce today are on pace to **hold twice as many jobs** over their careers compared to 15 years ago

>10%

More than **10%** of professionals hired today have job titles that didn't even exist in 2000

Demand for adaptive talent is rising

Focus should be on broadening and updating skills regularly and fostering an always-be-learning culture, as well as openness to internal talent mobility opportunities.



LET'S HEAR FROM OUR SPEAKERS!

FROM MACRO TRENDS TO CAREER PATHWAYS: USING SKILLS SIGNALS TO NAVIGATE A CHANGING LABOUR MARKET

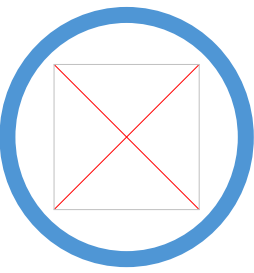
For professionals trying to stay marketable inside and beyond the UN, how can they use skills signals to make smart career moves?



LET'S HEAR FROM OUR SPEAKERS!

WIDENING THE OPPORTUNITY CIRCLE BY BUILDING AI SKILLS AND FUTURE READY TALENT

What examples can you give of AI champions within organizations that Microsoft Elevate has trained to drive future ready talent and mission aligned goals?



THE GROWTH MINDSET: REINVENTING YOU AND YOUR TEAMS IN THE AGE OF AI AND CONTINUOUS CHANGE

- 1. Reframe:** *AI replaces tasks, not purpose. Your judgement, ethics and human context are irreplaceable assets.*
- 2. Adapt:** *Skills have a shorter shelf life. Curiosity and the ability to learn how to learn are your most durable competencies.*
- 3. Lead, Evolve & Act:** *Build learning rituals, retrospectives, cross-functional knowledge sharing into team culture. Encourage as a team to use AI to amplify human judgement, not bypass it.*



LET'S HEAR FROM OUR SPEAKERS!

THE GROWTH MINDSET: REINVENTING YOU AND YOUR TEAMS IN THE AGE OF AI AND CONTINUOUS CHANGE

From your experience, what distinguishes organizations that successfully lead change at scale, particularly in adopting AI and digital transformation from those that struggle?



POLL – share your response!

Which theme will have the biggest impact on your career in the next 1-2 years?

- From macro trends to career pathways: **using skills signals**
- Widening the opportunity circle: **building AI skills / future-ready talent**
- The growth mindset: **reinventing yourself**
- **All three equally**

Inter- Agency Career Week 2026 Agenda

04 - 08 May

	Monday, 04 May	Tuesday, 05 May	Wednesday, 06 May	Thursday, 07 May	Friday, 08 May
03:00-04:00 (New York) 09:00-10:00 (Europe) 10:00-11:00 (Nairobi) 14:00-15:00 (Bangkok)	Pres (E) - From the UN to the Private Sector: Skills that enable Career Transition	Pres (E) Thriving in Uncertainty	Pres (E) - Career Trend Coaching: Preparing for What's Next	Pres (E) - Habits under Pressure: working more intentionally	Pres (E) Behavioural Science for Career Development: Evidence-Based Steps for Action
04:30-05:30 (New York) 10:30-11:30 (Europe) 11:30-12:30 (Nairobi) 15:30-16:30 (Bangkok)	PD (E) - Inside the Recruiter's Mind: How Hiring Really Works in the UN and Beyond	Pres (E) - From Sat Nav to Compass: Navigating Your Career in a Changing UN System	Pres (E) - Upskilling for the Future: How to Stay Marketable Inside and Beyond the UN	Pres (E) - Becoming a UN Volunteer; What is in it for you? The Hidden Benefits of Volunteering.	PD (E) - Beyond the UN Blue: Navigating Your Career Transition to Other IGOs
06:00-07:00 (New York) 12:00-13:00 (Europe) 13:00-14:00 (Nairobi) 17:00-18:00 (Bangkok)	PD (E) - Talent on the Move: Growing your career through mobility	Clinic (F) - Recherche d'emploi optimisée par l'IA : éthique, sécurisée et tournée vers l'avenir	Clinic (E) - AI for Your Career: Practical Tools and Prompts for Career Management	Pres (E) - Leading from Within	Pres (F) - Réussir les entretiens basés sur les compétences : un guide avec des conseils pratiques pour se préparer
07:30-08:30 (New York) 13:30-14:30 (Europe) 14:30-15:30 (Nairobi) 18:30-19:30 (Bangkok)	Clinic (E) - Mapping Your Motivators for Career Choices	Pres (E) - Mapping Professional Achievements to Job Application and Interview	Pres (E) - Breaking Down Job Descriptions	Pres (E) - What remains when everything changes: A Counselling Framework for global nomad staff facing adversity and transition	Pres (E) - The skills shift: What skills-based hiring and AI agents might mean for a UN career
09:00-10:00 (New York) 15:00-16:00 (Europe) 16:00-17:00 (Nairobi) 20:00-21:00 (Bangkok)	Pres (E) - Your Career, Your Conversation	Pres (E) - Strengthening Your Adaptability Muscles - AQ: The Adaptability Quotient	Pres (E) - Managing Your Saboteurs: Removing Barriers to Your Career Growth	Pres (E) - Use Your Strengths to Boost Your Career	Pres (E) - Activating Inner Resources in Uncertain Times
10:30-11:30 (New York) 16:30-17:30 (Europe) 17:30-18:30 (Nairobi) 21:30-22:30 (Bangkok)	Pres (E) - A Mind-Blowing Tour of AI Tools to Accelerate Your Career	Pres (E) - From Sat Nav to Compass: Navigating Your Career in a Changing UN System	Pres (S) - Construye tu Asistente de Carrera con IA	Pres (E) - Building a winning profile from application to interview	Pres (E) - Mentoring 2.0: From Top-Down to All-Around
13:00-14:00 (New York) 19:00-20:00 (Europe) 20:00-21:00 (Nairobi) 00:00-01:00 ⁻¹ (Bangkok)	Pres (F) - Opportunités de carrière aux Nations Unies pour les jeunes professionnels et conseils pour réussir sa candidature.	PD (E) - Thriving Globally - The human side of relocation	Pres (E) - Career Development: How you can turn a Psychosocial Hazard into a Thriving Strategy	Pres (E) - Youth Engagement: Put in Practice! (Young Talents in the UN System)	Pres (E) - Working for Justice
14:30-15:30 (New York) 20:30-21:30 (Europe) 21:30-22:30 (Nairobi) 01:30 ⁻¹ -02:30 ⁻¹ (Bangkok)	Pres (E) - Navigating Competency-Based Interviews: A Practical Preparation Guide	Pres (S) - Entrevistas basadas en competencias: guía práctica de preparación	Clinic (S) - Desarrollo de habilidades y redes profesionales a través de la mentoría		

