

2024 Pre-retirement seminar organized by ILO

The Pre-retirement seminar assists employees of the UN and other international organizations in Geneva to prepare for their retirement. All interested employees of Geneva based UN organizations, CERN, WTO and IFRC, within 5 to 7 years of their normal retirement age retirement (aged more than 55 or 58 years) are therefore invited to participate.

Dates of the seminar

The seminar will take place in hybrid format from **18 to 29 November 2024** for a few hours each day, so that participants can concurrently attend their normal work. A precise time schedule will be shared at a later stage.

Programme of the seminar

The modules in 2024 have been reviewed to include topics for which the audience showed most interest in past years (additional modules may be added).

1. <u>Modules for all future retirees</u>	3. <u>Modules for future retirees in Switzerland</u>
- United Nations Joint Staff Pension Fund	- Tax
- La Mutuelle	- Succession
	- Residence
2. <u>Modules for future retirees in France</u>	- Naturalization
- Tax	- Assurance-Vieillesse et Survivants (AVS)
- Succession	
- Residence	
- Caisse Nationale d'Assurance Vieillesse (CNAV)	

Languages

Speakers will deliver their presentation in **French or English with interpretation** in other language.

Attendance

Remote connection will be available to include employees in all locations. In-person attendance will resume.

Registration

Each organization will establish the list of participants with their email address and provide it to ILO by **31 October 2024**.

Registration fee

The registration **fee per participant is 100 USD** to cover for administrative assistance, reimbursements of speakers, interpretation and room operation.

Payment

Each organization will make an **interagency transfer to ILO** for the amount corresponding to the fee for the number of registered participants by 6 December 2024.

Announcements

Each organization will provide information on the seminar to their employees.

The pre-retirement seminar team at ILO