THE PRE-RETIREMENT SEMINAR 2023





Office of the Staff Counsellor

15 November 2023

Q&A

www.slido.com Event code: **#2111685**

UNOG Staff Counsellors Office Team



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Meaning of Retirement



What does retirement mean to you?



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What can retirement mean to you?

- Loss
- Renaissance
- Detox
- Liberation
- Downshifting
- Staying the course
- Milestone
- Transformation/change



How do you **feel** about your retirement?





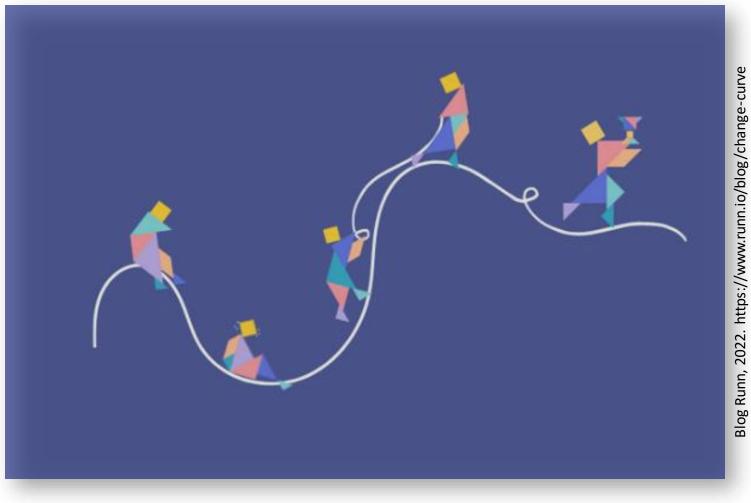
Can you describe your feelings in one word?

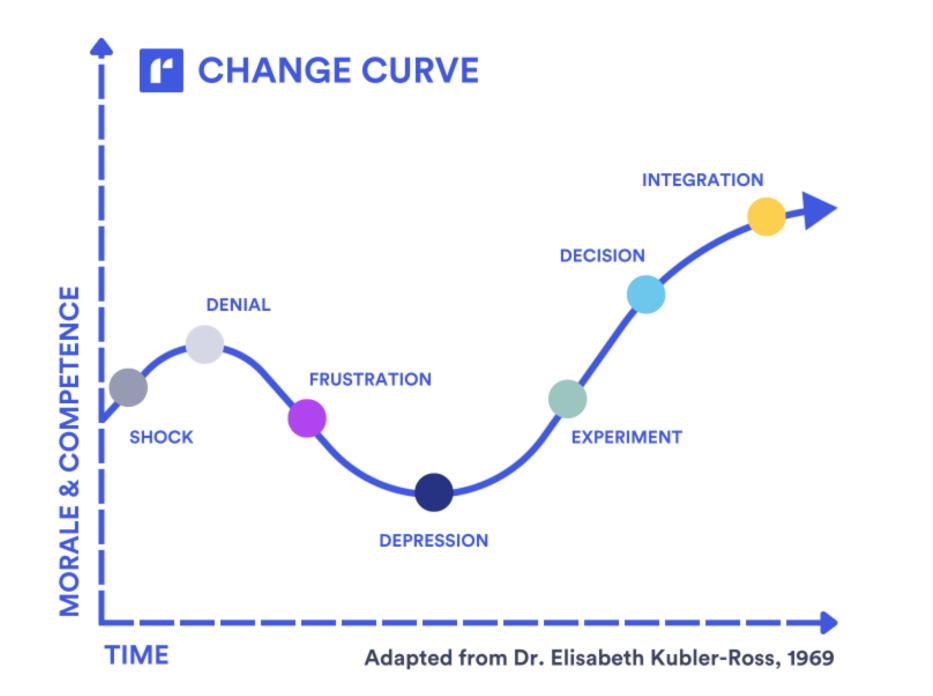


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Retirement is a Transition

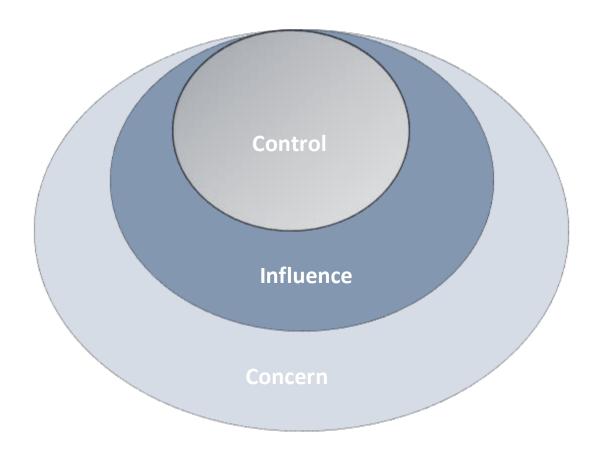




Taking care of your Mental Health before and in retirement



The Circles of Control



Taking care of your Mental Health

1. Planning

- Up to the retirement:
- Handover, finances, managing the stress of the transition.

• After the retirement date:

- Identify possibilities and paths beyond traditional retirement.
- Will you slow down, switch gears, or stop working all together?
- Find new ways to apply your skills.

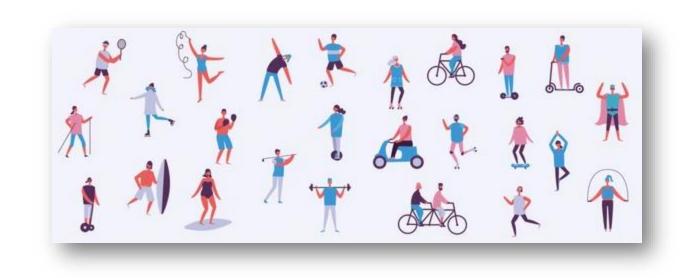


Source: Forbes, 2023. How You Can Improve Your Mental Health In Retirement: Three Big Tips (forbes.com) HBR Guide to Designing Your Retirement, by <u>Harvard Business Review</u>. 2023.

Taking care of your Mental Health

2. Make sure you stay active – for your body and mind

- Sleep
- Eat and stay hydrated
- Move
- Laugh
- Breath



Source: Forbes, 2023. How You Can Improve Your Mental Health In Retirement: Three Big Tips (forbes.com). Wellbeing strategies.

Taking care of your Mental Health

3. Stay and get connected



What are your retirement goals?



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We are never too old to set another goal or to dream a new dream.

C.S. Lewis



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