



FINANCIAL COOPERATIVE ASSOCIATION OF INTERNATIONAL CIVIL SERVANTS

Who we are





AMFIE serves over **6,000** staff/employees and family members,

who are working in 146 intergovernmental organisations, in over 132 countries,

worth 300 million
Euros in assets

- Founded in 1990 by international civil servants, AMFIE is an association with cooperative status. Exclusively available to employees and consultants of intergovernmental organisations.
- With considerable knowledge of life in international organisations, it offers tailored answers to staff's very specific financial needs.

Security and Transparency

- Regulated by Luxembourg's « Commission de Surveillance du Secteur Financier » (CSSF)
- Liquidities deposited by AMFIE with its depositary banks are guaranteed by the « Fonds de garantie des dépôts Luxembourg » (FGDL)
- Fiscal transparency

Challenges





Instable environment of the (current or future) duty stations

Financial stability and security in safe political environment

IGO's limited funding and resources impacting job security

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«anchor» banking facility independent from your IGO

Geographical mobility (missions/expatriations)

Cost-effective solutions for multicurrency banking needs

Benefits contingent on contract's duration and status

Flexible financial solutions for lifetime events

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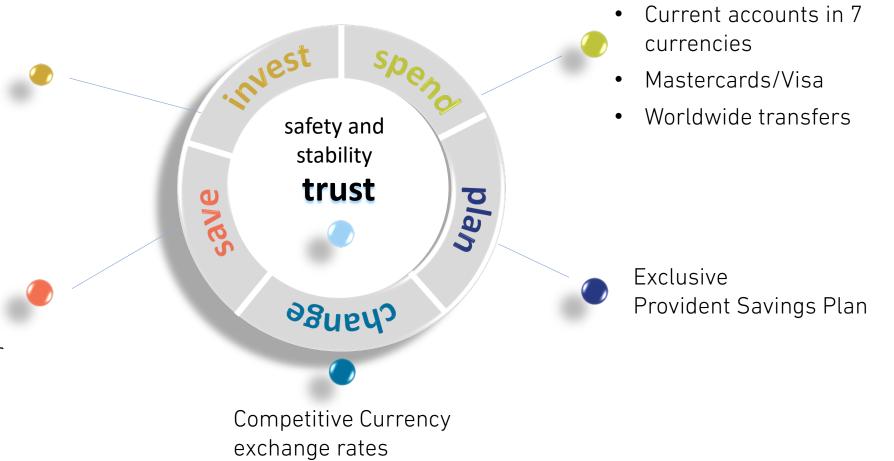
What do we offer



AMFund investment

Investment account

- Savings accounts in 7 currencies
- Term deposits in 3 currencies
- Savings account for under age children



Your account





- Is independent from your IGO
- Is free of charge
 - no opening, maintenance, closure charges
- Free online access and mobile app
- Direct contact with competent, dedicated & friendly team
- Free International Visa card
- Automatically created:
 - Current account lines upon receipt of deposits in up to 7 currencies, EUR, USD, CAD, CHF, AUD, GBP, DKK

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SPEND

Tailored Banking services for international civil servants





UNBEATABLE prices

Current account in 7 currencies*	€ 0 no minimum & no maximum
Savings account	€0
in 7 currencies*	no minimum & no maximum
0-18 Savings account	€0
in 6 currencies**	no minimum & no maximum
Credit card	€ 0
Online access	€ 0
C	€ 0
Transfers	(EU/CH/UK/USA/CAN/ ***)
Foreign exchange	Interbank rate + 0,4%
Foreign exchange	Interbank rate + 0,4%

*EUR, USD, GBP, CHF, CAD, AUD, DKK

^{**} EUR, USD, GBP, CHF, CAD, AUD

^{***} For transfers in different currency than the country's currency and/or transfers to rest of the world - max 15 EUR







EXCELLENT RETURNS

- Quarterly rates*
- Year end bonus (depending on AMFIE's results)
- No minimum, No maximum
- Available at anytime

Conveniently hold up to 7 major currencies in a single account, **while** enjoying interest rates above those offered by most banks.

	1st quarter 2019	2nd quarter 2019	3rd quarter 2019	4th quarter 2019
EUR	0.30%	0.30%	0.30%	0.30%
USD	0.85%	0.85%	0.85%	0.85%
CHF	0.10%	0.10%	0.10%	0.10%
GBP	0.30%	0.30%	0.30%	0.30%
CAD	0.60%	0.60%	0.60%	0.60%
AUD	1.80%	1.80%	1.80%	1.80%
DKK	0.00%	0.00%	0.00%	0.00%

^{*} Per annum



0-18 Savings account





Building up savings for your child couldn't be easier!

You can open a 0-18 savings account on your child's behalf from birth and until his/her 18th birthday. The 0-18 savings account allows your child to boost his/her savings from a very young age.

EXCELLENT RETURNS

•	Yearly attractive
	returns

- No maintenance fee
- No minimum, no maximum

EUR	USD	GBP	AUD	CAD	CHF
1.5% p.a.	2% p.a.	1.10% p.a.	2% p.a.	1% p.a.	0.10% p.a.

Secure savings: the funds and the interest are frozen in your child's best interests until he/she reaches the age of majority.

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Term deposits 12 months



AMFIE FLEXIBLE in 3 currencies



Invest a sum of money for 12 months at a fixed interest rate.

Receive a higher interest rate than that of an AMFIE savings account.

EXCELLENT RETURNS

- No minimum
 No maximum
- No entry fee

0.80% p.a.

1.95% p.a.

0.70% p.a.





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I sell 1,000 euros and buy ...

OPTIMIZED	Interbank rate	£ 890,43	\$ 1091,52	CHF 1086,37	Interbank rate	If followed with a wire transfer
conditions In conformity with its	AMFIE	886,87	1087,15	1082,02	Arinistrative so	No fee in SEPA Zone
ethics, AMFIE generates revenues FOR its members	Retail bank Western Union Transferwise	859,45 860,04 884,02	1051,76 1074,24 1083,14	1046,49 1037,85 1078,83	Strinistrative Co.	+ fees

SPEND XCHANGE INVEST SAVE PLAN TRUST

01/10/2019, 8.50am

Sources: https://transferwise.com Bloomberg for interbank rates

AMFund, Fund Investment Plan



AMFund is the solution that helps you build a medium- and long-term capital by investing regularly in a choice of five investment funds



BENEFITS

A privileged access to a range of managed portfolios of funds.

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- Active, transparent wealth management
- Monthly investments, possibility of modifying amounts, no penalties
- No subscription, redemption, custodian fees
- Plan available as of an investment of 50 euros only
- Free arbitrage (possibility of switching the investment between the five funds)

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- Single investments accepted at the same advantageous conditions
- Accessible without opening another account

Provident Savings Plan "PEP"



AMFIE's Provident Savings Plan offers multiple advantages



A long-term savings plan

for employees of intergovernmental organisations

striving to build up a

SPEND

pension, or complementary pension.

- Monthly/quarterly contributions or a one-time lump sum payment
- 4 investment options or a combination thereof
 - one capital guaranteed solution
 - 3 investment fund solutions with different risk/return profiles
- Benefit payments either as a lump-sum or as a pension :
 - old-age, surviving spouse benefit, temporary (pension for an agreed upon period) or a combination thereof.
- Contractual arrangements remain alterable until chosen pension age
 - Amount of contributions, retirement age, investment solution, benefit payment
- Enhanced protection for assets in Luxembourg life insurance policies, which is unique

In summary, AMFIE is the solution to YOUR needs















I'd like to have a financial "anchor" account:

 My account with AMFIE is functional wherever I go during my career and afterwards.

I and my family travel the world

 AMFIE offers us access to 7 currencies at unequalled conditions

I'm looking for an easy way of saving:

• AMFIE offers savings accounts with no restrictions and term deposits.

My child is studying abroad:

•AMFIE exchanges my funds into the desired currency, at a preferential rate, and processes my transfer at minimum cost or no cost.

A safe place to deposit and boost my savings:

- •The Luxembourg financial center has proven expertise and a culture of investor protection.
- AMFIE offers several investment options within AMFUND

My pension will be insufficient:

•AMFIE's Provident Savings Plan allows me to build a complementary pension.







ADAPTED RESPONSES

	Safe haven for your savings,		
Luxembourg based security	specially for all those who otherwise would not have access to an account in a secure financial centre with proven expertise like Luxembourg;		
	Financial anchor in a safe and reputable financial environment		
	for all those who change work environment crossborder fairly often and have no time to change bank and shift assets each time		
	Secure and efficient money transfers at no cost or at cost		
Multicurrency approach	Cost-effective foreign exchange for crossborder life circumstances in 7 major investment currencies;		
	Savings in up to 6 major investment currencies		
	Managed portfolios of funds packaged in a fund structure		
AMFund investment fund savings plan	for those who do not have time or experience, or both, to look after their investments and who still wish to go for it.		
	Easy savings tool		
	for those who start investing for the first time in life.		
PEP (Provident Savings Plan)	 A plan for all those who have no access to IGO's pension plan or who would receive too little benefits and who cannot opt for private pension plan offered on national scale because of mobility issues 		
	onered on national scale because of mobility issues		



In answering your needs, AMFIE, works according to 4 basic principles

Equality of Treatment

All members receive the same personalized service, no matter how much they have deposited.

Professional staff in Luxembourg

Working Together

AMFIE is a community created by international civil servants striving to provide best solutions at the best prices through listening to your needs.

- Easy access
- Secure
- Proximity

Security

Maintaining a conservative investment policy.









Once a member, always a member

AMFIE accompanies employees of IOs and their family throughout their career and their life.

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Membership









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- Active and former staff and "non-staff" of intergovernmental organisations.
- Family (spouse, children under-age or adult parents, nieces and nephews, etc.)
- AMFIE membership can be continued after separation from an IGO « Once a member, always a member »
- In some IGOs credit to your AMFIE account can be made through direct payroll deductions

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Become a member



- Download a registration file from <u>www.amfie.org</u>, complete and sign
- 2. Add following documents:

INVEST

✓ A copy of your national ID or passport, certified by either An AMFIE accredited representative in your organisation, or A staff representative or An HR official



www.amfie.org

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- ✓ A proof of residence: Copy of utility bill, copy of rental contract
- ✓ Proof of employment: Copy of contract, building Pass
- 3. Pay 10 €uro for your membership share
- Send your file to AMFIE headquarters in Luxembourg 4.