



Different pathways to the UN system



Starting points to join the UN Secretariat

Internationally-Recruited:

- Professional and Field Service jobs
- Language Competitive Examination (LCE)
- Young Professional Programme (YPP)
- Junior Professional Officer (JPO)

Locally-Recruited:

- General Service (GS)
- National Professional Officer (NPO)

Temporary:

- Temporary Professional and General Service staff
- Individual Contractors and Consultants

Other:

- Internship Programme
- United Nations Volunteers (UNV)

Internship Programme

An opportunity to gain exposure to the work of the United Nation by attend high-profile conferences, participate in meetings and contribute to analytical work as well as organizational policy of the United Nations.

Requirements:

- ✓ University student or within one year after graduation
- ✓ Excellent command of English or French

Duration: minimum 2 months, up to 6 months

Cost: Unpaid and full-time

Location: any duty station of choice

Young Professional Programme (YPP)

The programme is held annually based on a country's representation among staff. Entry level (P-1/P-2): filled through competitive examinations.

YPP applicants must be:

- ✓ National of participating countries
- ✓ No more than 32 years old as of 31 December of exam year
- ✓ Hold at least a first-level university degree relevant to the exam subject
- ✓ Fluent in either English or French

Junior Professional Officer (JPO) Programme

The JPO Programme offers young professionals an opportunity to get professional experience in multilateral international cooperation at the United Nations and to support the 2030 Agenda for Sustainable Development.

The Programme recruits JPOs for the UN Secretariat and the UN entities administered by it. Main disciplines considered: political science, social science, law, human rights, programme management, public administration, economic affairs, environmental affairs, gender affairs.

The following countries are currently participating in the UN JPO Programme: Australia, Austria, Belgium, China, Denmark, Egypt, Finland, France, Germany, Hungary, Israel, Italy, Japan, Kuwait, Luxembourg, Mongolia, Morocco, Netherlands, Norway, Republic of Korea, Saudi Arabia, Spain, Sweden, Switzerland, United Arab Emirates, United Kingdom, United States.

The number of sponsored positions varies from year to year and by donor country. Initially JPOs are granted a **one-year appointment which may be extended**, with the agreement of the donor country, and on the basis of good performance.

There is **no expectation** of being selected for a regular staff position; JPOs may apply for such positions as any other external candidate and go through the regular competitive selection process of the UN.

Language examinations

Language staff hired from the roster at the entry level (P-2) [average number of candidates placed on the roster in last 10 years: 100]. All language staff must pass the applicable examination.

The six official UN languages are Arabic, Chinese, English, French, Russian and Spanish.

Eligibility and requirements:

- ✓ Hold at least a first-level university degree [For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation]
- ✓ Interpret or translate from **two** official languages into **main** language
- ✓ No more than 55 years old as of 31 December of exam year

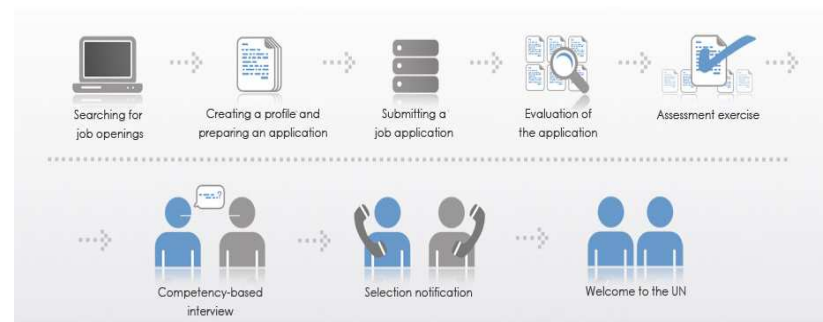
UN Volunteers

An opportunity to gain exposure to the UN system and make a difference in your country, abroad or through online assignments.

Requirements

International	National	Online
<ul style="list-style-type: none">• Minimum 25 years old• 2 years work experience• Serve for 6 to 12 months with possibility of extension	<ul style="list-style-type: none">• Minimum 22 years old• Less than 2 years work experience• Serve for minimum 2 weeks to a maximum of 4 years	<ul style="list-style-type: none">• No limit of age• Tasks to be completed online (writing and editing, research, translation, graphic design, etc.)• Registration through online pool of talent

Application Process for all job opportunities



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"To live is to choose. But to choose well, you must know who you are and what you stand for, where you want to go and why you want to get there".

For more information: <http://careers.un.org>