**Manager Letter of Commitment for Organizational Sponsorship**

Researches show that a successful organizational change program requires individual and collective behavior changes. Game Shifter is grounded in systems-thinking. Therefore, we believe that an organizational commitment and support are essential for individual learning and practical skills application.

Participants are highly encouraged to discuss Game Shifter and expectations with their supervisors to gain their support in your growth. We recommend you obtain a *Manager Letter of Commitment for Organizational Sponsorship*, signed by your immediate supervisor or area manager to endorse your participation in the program and commit organizational support for your learning.

Supervisor will support your learning in the following ways:

* Time off or schedule arrangements to attend all program sessions
* Provide opportunities to experiment, apply, and practice skills

In return, UN will :

* Gain transferable leadership and organizational change competencies that will benefit the entire organization
* Receive guidance and consultation from instructors
* Increase the likelihood to attract, recruit, hire, advance, and retain highly qualified candidates

To be completed by your supervisor:

I *\_\_\_\_\_ Name of Supervisor\_\_\_\_\_\_\_* have read and understood description and purpose of *Name.* I am committed to providing organizational support to *\_\_\_\_\_ Name of Employee\_\_\_\_\_\_\_\_\_* to ensure individual learning and ongoing skills application.

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| --- | --- | --- | --- |
| Name of Employee | Name of Supervisor | Signature | Date |
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