

Career Development Strategy

Career Vision: Creating the next chapters of my career story



Objectives

- To create a meaningful narrative of your future career utilising your key strengths
- To increase your motivation for moving towards a desired career future

Introduction

We often get stuck into believing that our career should take a linear route, and find it hard to justify any steps outside of this route. This outlook can limit us in several ways: It may inhibit our willingness to look at new or 'out of the box' ideas; it may mean that we present our career history for work opportunities in a less than convincing way.

Instructions

1. Review your strengths.
2. Find a space where you cannot be disturbed.
3. First write down a career chapter heading for the last 2 years of your career. What would you call it? Keep this to 1 sentence.
4. Now allow yourself 10 minutes to write out in detail what your career will look like in 12 months time, if you were using your key strengths. Think freely and take notes. You might want to think about the following things:
 - Who would you be working with?
 - What strengths and skills would you be using?
 - Which areas could benefit from your transferable skills?

- What would your working pattern look like?
 - Where will you be working?
 - What might an achievement look like?
5. Look over your notes and underline important themes.
 6. Now write down a new chapter heading for the following 12 months of your career.
 7. Take some notes on any strengths you would like to be using more of.



GOAL
Move to a Procurement Role
In next 3 years

Research
qualifications

Look at specific
procurement courses

Ask procurement
experts for
recommendations

Find out about
Procurement in
other divisions

Speak to other
procurement
Professionals

Prepare specific and
relevant questions

Put a 3-year Action
Plan in place

Find Coach or Mentor
to support

Ask Manager/HR for
recommendation

