

### Language Training Programme

clm\_language@un.org

UNOG Language courses	200-500 TRAINING HOURS		200-500 TRAINING HOURS		200-500 TRAINING HOURS	
	UN LEVEL I Basic	UN LEVEL II Intermediate	UN LEVEL III Advanced	UN LEVEL IV Expert		
<a href="#">Arabic</a>	Basic 1 – 7	Intermediate 1 – 7	Specialized Courses			
<a href="#">Chinese</a>	Basic 1 – 9	Intermediate 1 – 9	Specialized Courses			
<a href="#">Russian</a>	Basic 1 – 7	Intermediate 1 – 7	Specialized Courses			
<a href="#">English</a>	Basic 1 - 4	Intermediate 1 - 4	Advanced 1 - 3	Specialized Courses		
<a href="#">French</a>	Basic 1 - 5	Intermediate 1 - 4	Advanced 1 - 3	Specialized Courses		
<a href="#">Spanish</a>	Basic 1 - 5	Intermediate 1 - 4	Advanced 1 - 4	Specialized Courses		

**In-person and online tutor-led courses with online autonomous component**

**Cours en présentiel et en ligne dispensés par un(e) professeur(e), avec une composante autonome en ligne.**



- General language courses / Cours de langues généraux
- Speaking and interaction courses / Cours de production et interaction orales
- Grammar and vocabulary reinforcement / Renforcement grammatical et lexical
- Professional communication courses / Cours de communication professionnelle
- Specialized skills workshops / Ateliers de compétences spécifiques



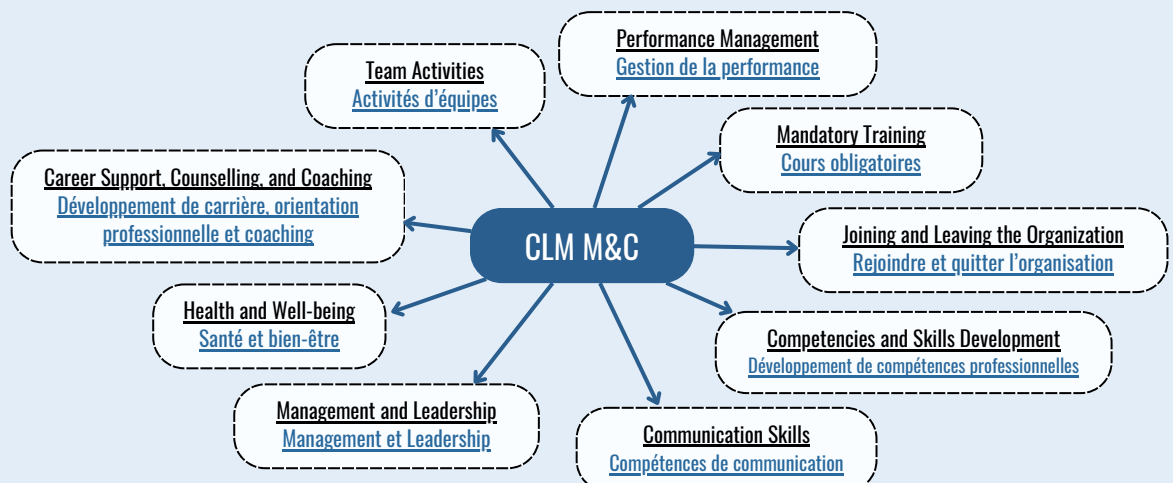
**CLICK HERE FOR MORE INFORMATION**  
Cliquez ici pour plus d'informations

2026 TERM / TRIMESTRE 2026	ENROLMENT PERIOD / PÉRIODE D'INSCRIPTION	COURSE PERIOD / PÉRIODE DE COURS
Winter / Hiver	Enrolment closed / Inscriptions fermées	12 January to 27 March / Du 12 janvier au 27 mars
Spring / Printemps	9 February to 3 March / Du 9 février au 3 mars	27 April to 10 July / Du 27 avril au 10 juillet
Autumn / Automne	25 May to 16 June / Du 25 mai au 16 juin	21 September to 4 December / Du 21 septembre au 4 décembre
Winter 2027 / Hiver 2027	19 October to 10 November / Du 19 oct. au 10 nov.	TBC / à confirmer

### Management & Communication

clm\_mc@un.org

Sign up [HERE](#) or scan the QR code for our newsletter!  
Inscrivez-vous [ICI](#) ou scannez le code QR pour recevoir notre newsletter!



## Training Courses

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### MANAGEMENT AND COMMUNICATION

DATE/TIME	REGISTRATION	COURSE	TYPE	LANGUAGE
<b>JANUARY / JANVIER</b>				
19 January / 15:00-17:00	<a href="#">Click to join</a>	<a href="#">Navigating Career Transition Beyond the UN: Finding Direction, Confidence, and Connection to the Local Job Market</a>	eWorkshop	EN
22 Janvier / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">Comment sauver une vie - Intervention d'urgence</a>	En présentiel	FR
29 January / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>FEBRUARY / FÉVRIER</b>				
3 February / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">How to handle impromptu and tough questions</a>	In person	EN
5 February / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">Practicing effective feedback and difficult conversations - Workplace atmosphere matters!</a>	In person	EN
12 February / 10:30-12:30	<a href="#">Click to register</a>	<a href="#">My Stress Sources and Management Techniques</a>	eWorkshop	EN
17 February / 9:00-17:30	<a href="#">Click to apply</a>	<a href="#">Speaking in front of an audience</a>	In person	EN
17 February / 10:00-11:30	<a href="#">Click to register</a>	<a href="#">Performance Management: End-of-Cycle briefing (Staff &amp; Managers)</a>	Online briefing	EN
19 February / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">How to save a life - emergency response</a>	In person	EN
20 Février / 10:00-11:30	<a href="#">Click to register</a>	<a href="#">Gestion de la performance : Fin de cycle (Staffs et managers)</a>	Briefing en ligne	FR
26 February / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>MARCH / MARS</b>				
3 March / 9:00-12:30	<a href="#">Click to register</a>	<a href="#">How to clearly communicate expectations (for managers)</a>	In person	EN
12 March / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">Practicing effective feedback and difficult conversations - Workplace atmosphere matters!</a>	In person	EN
17 March / 9:00-12:30	<a href="#">Click to register</a>	<a href="#">How to clearly communicate expectations (for managers)</a>	In person	EN
19 March / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">How to save a life - Emergency response</a>	In person	EN
23 March / 9:00-17:30	<a href="#">Click to apply</a>	<a href="#">Storytelling: How to get your message across effectively and with impact</a>	In person	EN
26 March / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>APRIL / AVRIL</b>				
8 April / 9:00-17:30 (To be confirmed)	To be confirmed	<a href="#">Orientation Programme for New Staff</a>	In person	EN
16 April / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">How to save a life - emergency response</a>	In person	EN
23 April / 9:00-12:30	<a href="#">Click to register</a>	<a href="#">Dignity at work: How to be assertive while maintaining an inclusive workplace (C3: Civility, Communication and Community)</a>	In person	EN
23 April / 10:00-11:30	<a href="#">Click to register</a>	<a href="#">Performance Management: Workplanning (Staff &amp; Managers)</a>	Online briefing	EN
24 Avril / 10:00-11:30	<a href="#">Click to register</a>	<a href="#">Gestion de la performance : Etablir un plan de travail (Staffs et managers)</a>	Briefing en ligne	FR
30 April / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>MAY / MAI</b>				
5-6 May / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">How to manage conflict effectively at the workplace using mediation skills</a>	In person	EN
7 May / 10:30-12:30	<a href="#">Click to register</a>	<a href="#">Using the Body to Manage the Mind</a>	eWorkshop	EN
18-19 May / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">Building bridges through effective communication: the keys to non-violent communication (for all staff members)</a>	In person	EN
28 May / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">Comment sauver une vie - Intervention d'urgence</a>	En présentiel	FR
28 May / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN

Tip: click on the logos to access the websites!



To enrol in courses above, please click the registration link and create your account in UN Campus  
Pour vous inscrire, cliquez sur le lien d'inscription et créez votre compte sur UN Campus.

For more information, please visit <https://learning.unog.ch>  
Pour plus d'information, consultez <https://learning.unog.ch>

### Training Courses

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## MANAGEMENT AND COMMUNICATION

DATE/TIME	REGISTRATION	COURSE	TYPE	LANGUAGE
<b>JUNE / JUIN</b>				
3,11,25 June / 15:30 - 17:00	<a href="#">Click to register</a>	<a href="#">How to manage my time to be more efficient at work (How to deal with Procrastination)</a>	eWorkshop	EN
18 June / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">How to save a life - Emergency response</a>	In person	EN
25 June / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>SEPTEMBER / SEPTEMBRE</b>				
1 September / 9:00-17:30	<a href="#">Click to join</a>	<a href="#">Speaking in front of an audience</a>	In person	EN
7-8 September / 9:00-17:30	<a href="#">Click to register</a>	<a href="#">Core people management skills for managers and supervisors</a>	In person	EN
23 September / 9:00-14:30 (TBC)	To be confirmed	<a href="#">Orientation Programme for New Staff</a>	In person	EN
24 September / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>OCTOBER / OCTOBRE</b>				
5 October / 9:00-17:30	<a href="#">Click to apply</a>	<a href="#">Storytelling: How to get your message across effectively and with impact</a>	In person	EN
9 October / 11:00-12:00	<a href="#">Click to register</a>	<a href="#">Mind Matters: Tips to Improve Your Mental Health and Quality of Life</a>	eWorkshop	EN
5-23 October / 9:00-17:30 (TBC)	<a href="#">Click to register</a>	<a href="#">Pre-retirement seminar / Séminaire de pré-retraite</a>	Hybrid	EN/FR
22 October / 12:10-13:30	<a href="#">Click to register</a>	<a href="#">Mental Health Walk: From Theory to Action – Improve Your Mental Health and Quality of Life (In-Person Activity)</a>	In person	EN
29 October / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
29 October / 10:00-11:30	<a href="#">Click to register</a>	<a href="#">Performance Management: Mid-cycle and Milestone discussions (Staffs and managers)</a>	Online briefing	EN
<b>NOVEMBER / NOVEMBRE</b>				
3 November / 9:00-12:30	<a href="#">Click to register</a>	<a href="#">Dignity at work: How to be assertive while maintaining an inclusive workplace (C3: Civility, Communication and Community)</a>	In person	EN
3 November / 14:30-16:00	<a href="#">Click to join</a>	<a href="#">Gestion de la Performance : Mi-parcours et conversations jalons</a>	Briefing en ligne	FR
2, 4, 6 November / 15:00-16:45	<a href="#">Click to register</a>	<a href="#">How to make better decisions at work and in life</a>	eWorkshop	EN
12 November / 10:30-12:00	<a href="#">Click to register</a>	<a href="#">Dealing with the Aftermath of Change in the Workplace</a>	eWorkshop	EN
26 November / 14:30-15:30	<a href="#">Click to join</a>	<a href="#">Career Tips Thursday</a>	eWorkshop	EN
<b>DECEMBER / DÉCEMBRE</b>				
3 December / 13:30-16:30	<a href="#">Click to register</a>	<a href="#">How to save a life - Emergency response</a>	In person	EN

Tip: click on the images/logos to access the websites!



### UN CAMPUS

An integrated learning platform for all UN staff members  
Une plateforme d'apprentissage intégrée pour tous les membres du personnel des Nations Unies

[Follow the instruction to register yourself/ Suivez les instructions pour vous inscrire.](#)



Your source for administrative and operational guidance and communities of practice

Votre source de conseils administratifs et opérationnels et de communautés de pratique



A peer-to-peer learning space open to all staff

Un espace d'apprentissage entre pairs ouvert à tous les membres du personnel



A learning ecosystem created by the UN System Staff College for personalized and self-directed learning  
Un écosystème d'apprentissage créé par l'UNSSC pour un apprentissage personnalisé et autodirigé



ONLINE FREE LEARNING OPPORTUNITIES FOR UN SECRETARIAT STAFF



16,000+ Expert-led online courses  
Plus de 16 000 cours en ligne dirigés par des experts



A limited number of online learning courses enrolment for UN staff members has been purchased.  
Un nombre limité d'inscriptions de cours en ligne pour les membres du personnel des Nations Unies a été acheté.

### Your Career Support Offering

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#### GROW within the UN ÉVOLUER au sein des Nations Unies



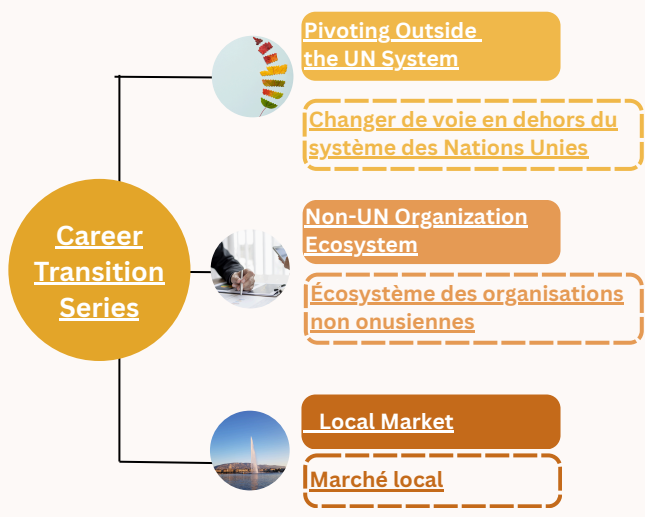
Every last Thursday  
of the month  
Chaque dernier  
jeudi du mois



#### PIVOT outside the UN PIVOTER en dehors de l'ONU

##### Career Transition Series

PIVOTING OUTSIDE THE UN SYSTEM



#### DEVELOP with the Inter-Agency SE DÉVELOPPER AVEC L'INTER-AGENCE

##### CAREER WEEK

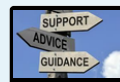
May 4-8, 2026  
4-8 mai 2026



#### Other / Autres



**1-1 CLM Career Coaching**  
[Coaching de Carrière Individuel CFM \(1-1\)](#)



**CLM Career Support Workshops**  
[Ateliers de Soutien à la Carrière CFM](#)

## GAME SHIFTER

**Igniting General Service (GS) staff potential**  
**Révéler le potentiel du personnel des services généraux (SG)**



### OBJECTIVES/ OBJECTIFS

To unleash leadership potential in **General Service** staff and equip them with skills for tangible impact.  
Libérer le potentiel de leadership du **personnel des services généraux** et lui fournir les compétences nécessaires pour avoir un impact tangible.

- 🔥 Enhance self-awareness & identify personal strengths.  
Améliorer la conscience de soi et identifier ses points forts.
- 🔥 Acquire practical leadership and change-making skills.  
Acquérir des compétences pratiques en matière de leadership et de gestion du changement.
- 🔥 Enable application of new skills at work with sponsor support.  
Permettre la mise en application de nouvelles compétences au travail avec le soutien d'un parrain.

### DURATION/ DURÉE

Equivalent to 5 days spread over 2.5 months  
Équivalent à 5 jours répartis sur 2,5 mois

### ESTIMATED DATE/ DATE ESTIMÉE

September to December  
Septembre à décembre

### LANGUAGE/ LANGUES

English, French and Spanish  
Anglais, français et espagnol

### PRICE/ PRIX

USD 1,000

**Targeted audience**  
**Public cible**  
Staff members from the General Service and related category  
Membres du personnel de la catégorie des services généraux et des catégories apparentées



### TESTIMONIALS/ TÉMOIGNAGES

"Taking part in this program has really changed my approach to my job and my career at the UN. I always used to believe the system was holding me back and the system was against me but now I can see that the future is very firmly in my own hands and that it's up to me to set my own goals and to implement a strategy to achieve them."

--Chris Cosgrove, UNCTAD

"En tant qu'apprenant, ceci a été une très belle expérience, qui j'espère se renouvellera pour d'autres thématiques. merci à toute l'équipe."  
- Anonymous

## FUTURE-READY SKILLS SERIES

**Follow-up to Game Shifter: Equipping General Service Staff with core skills for evolving organizational needs**  
**Suite du Game Shifter: Renforcer les compétences du personnel des services généraux**

### OBJECTIVES/ OBJECTIFS

Designed to help staff navigate rapid change, uncertainty, and shifting organizational realities.


Conçu pour aider le personnel à faire face aux changements rapides, à l'incertitude et à l'évolution des réalités organisationnelles.


Models key future-ready mindsets: curiosity, agility, self-awareness, intentional communication, and collaborative problem-solving.


Modélise les mentalités clés pour être prêt pour l'avenir : curiosité, agilité, conscience de soi, communication intentionnelle et résolution collaborative des problèmes.


### CONTENT/ CONTENU

 Laying the Groundwork for Readiness  
Préparer le terrain pour être prêt

 Emotional Intelligence  
Intelligence émotionnelle

 Coaching and influencing  
Coaching et influence

 Adaptive thinking and flexible execution  
Pensée adaptative et exécution flexible

 Stress Management  
Gestion du stress

